

The William Buckland Foundation

Annual Report 2019



THE
**WILLIAM
BUCKLAND**
FOUNDATION
— WBF —

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// GRANTS PAID 2018/2019

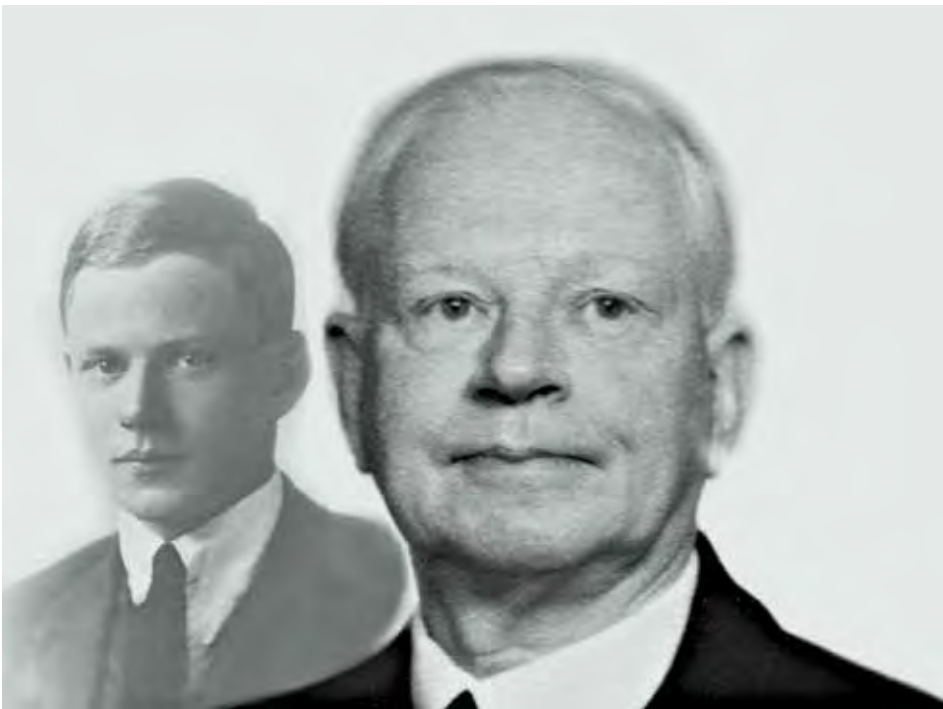
\$7,411,493

Since its establishment in 1964,
the Foundation has distributed in excess
of \$119 million for Victorians.

WBF

The William Buckland Foundation aims to improve the lives of disadvantaged Victorians through grants that support better housing, health, education and employment outcomes. We also fund initiatives that build resilience in rural and regional communities.

The Founder



The Foundation which bears his name commemorates William Buckland, a highly successful businessman and pastoralist in the middle years of the 20th century.

Initially involved in building the fledgling motor parts trade, his business interests expanded to include service stations, finance and investment companies, and eventually a string of pastoral holdings in the eastern states and Northern Territory. He realised his great fortune by selling his private companies into public ones.

On his death in 1964, after bequests to his family and some favourite causes, William Buckland left the bulk of his large estate, £4 million, to establish a Foundation. The income was to be used in his words “to benefit a wonderful country and a wonderful people, Australia and Australians”. A copy of his biography, *William Lionel Buckland* by David T. Merrett is available from Equity Trustees or public libraries.

The Will which established the Foundation provided for half of the income “to divide in each year among such public hospitals, public benevolent institutions or public benevolent societies in

Victoria and I hereby indicate to my Trustees my hope that in the division of such income, they will favourably consider charities for children”. The other half he wished to apply to “public scientific or public educational purposes, in Victoria”. His attachment to the pastoral sector is indicated in his suggestion that his Trustees, in administering the public educational purposes should “give preference to agricultural and related pursuits”.

Today, with careful stewardship by the Foundation’s Trustees, William Buckland’s legacy generates in the order of \$7 million annually which is distributed for charitable purposes. From its establishment in 1964, the Foundation has distributed in excess of \$119 million. As at 30 June 2019, the Foundation’s corpus was valued at \$135 million.

Chairman's Overview



Dr Jane Gilmour, Chairman

This has been a year of significant change for the William Buckland Foundation. In December we farewelled Sandy Clark who retired after 18 years, for 13 of which he was Chairman of Trustees.

I warmly acknowledge Sandy's dedication, service and inspiring leadership. To honour his exceptional contribution, the Trustees created the inaugural William Buckland Foundation Chairman's Award, and invited Sandy to nominate a recipient. Sandy chose to support the Brotherhood of St Laurence's dental care program for the disadvantaged.

Prior to Sandy's departure as Chairman, we initiated a process to review our investment strategy and investment managers. We drew on the advice of a number of people and are pleased with the outcome of this process, which was implemented in September 2019.

In an environment of constrained resources and increasing demand for services, the role of philanthropy in civil society is being debated both in Australia and around the world. The William Buckland Foundation has a long tradition of funding innovation and social change and we are proud to continue that tradition. We recognise the need to look for opportunities where we can help bring about generational change, at the same time remaining responsive to immediate needs.

Like many other Foundations, we have responded to opportunities to support advocacy, funding a small number of projects seeking to raise awareness and bring about policy change. We were delighted to see the successful outcome of The Home Stretch campaign in Victoria and this year have supported the Alliance for Gambling Reform.

Working collaboratively has been a growing focus of our work, and we are pleased to continue this approach. This year we signed an Alliance agreement with the Colman Foundation and the Dusseldorp Forum. Through this agreement we have committed \$3m over 10 years to support the implementation of the 'Our Place' integrated model of early learning, education and community support in Seymour and Morwell.

Another example of our long-term collaborative support is seen in our continuing support for the *Tomorrow Today Foundation's* Education Benalla Program. Over nine years, our investment now stands at \$1.6m, together with a low interest loan to enable the purchase of a property in Benalla to provide permanent premises for the Foundation and its activities, as well as an ongoing rental income stream.

To complement these larger long-term grants, we continue to provide funds to Igniting Change and the Foundation for Rural and Regional Renewal, to provide valued support for local projects through their small grants programs.

It has been a privilege and pleasure to take on the role of Chairman of Trustees and I have greatly appreciated the patience and good humour of my fellow Trustees, Jenny McGregor, Ross Barker, David Williamson and Jodi Kennedy. We have been most ably supported by the Equity Trustees team, Ferdi Hepworth, Nicole Engelman, Jeff Sitters, Chris Haynes and Elyse Cook. There is a unity of commitment to fulfil the philanthropic intention of William Buckland and it is extremely rewarding to see the results.

Dr Jane Gilmour, OAM
Chairman



As part of an integrated, joined-up approach to delivering early years services at Doveton College, Save The Children runs playgroups for families five mornings a week

The WBF Team



Back: Nicole Engelman, Jodi Kennedy, Ferdi Hepworth, Jeff Sitters. Front: David Williamson, Jenny McGregor, Jane Gilmour, Ross Barker.

The Trustees of The William Buckland Foundation during the financial year were:

- Mr C.G. (Sandy) Clark (*Chairman, retired December 2018*)
- Dr Jane Gilmour OAM (*Chairman, from January 2019*)
- Ms Jennifer McGregor AM
- Mr Graeme Sinclair (*Chairman of Investment Committee, retired July 2018*)
- Mr Ross Barker (*Chairman of Investment Committee, from July 2018*)
- Mr David Williamson, (*from December 2018*)
- Equity Trustees, represented by Ms Jodi Kennedy

The Trustees of The William Buckland Foundation acknowledge and thank Mr Sandy Clark for his inspiring leadership over the past 13 years as Chairman and Mr Graeme Sinclair for his guidance as Investment Committee chairman.

Management

Equity Trustees provided trustee, advisory, and secretariat services through the following staff members:

- Ms Ferdi Hepworth (*Grant Program Manager*)
- Mr Jeff Sitters (*Relationship Manager*)
- Ms Nicole Engelman (*Grant Program Manager*)
- Ms Elys Cooke (*Grant Program Coordinator*)

Granting Strategy

The wishes of William Buckland as expressed in his Will underpin our strategy as we continue to adapt our practices, thinking and approach. The Foundation is now three years into a five-year strategy, which targets our funding across four areas:






Strengthening resilience in agricultural communities.	Supporting vulnerable Victorians into appropriate employment, and safe and secure housing.
Improving educational outcomes for disadvantaged children.	Improving health outcomes for young people, particularly in rural and regional communities.

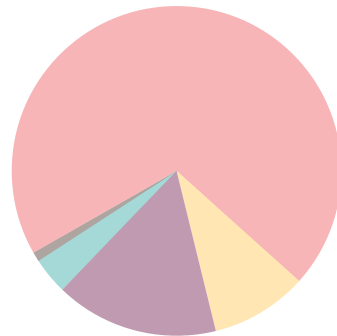
We work to deepen our understanding, engage with our grantees and collaborate with other philanthropic funders to overcome the causes of social and economic disadvantage. We continue to focus our grant making on innovative solutions to complex problems and to amplify the reach of these projects where appropriate.

Our support is balanced between meeting the immediate and basic needs of the most disadvantaged and vulnerable in the community, and more strategic long-term investments.



APPLICATIONS APPROVED 2018/2019*

	Advancing Agriculture Program	\$ 748,331
	Directors Discretion	\$ 163,000
	Enabling Education Program	\$ 7,960,837
	Improved Health Program	\$ 1,389,815
	Vulnerable Victorians Program	\$ 1,845,000
TOTAL:		\$ 12,106,983





How We Work

- Networked
- Informed
- Engaged

Value Beyond Grants

- Collaborate with other funders
- Drive participation

Stay Longer

Assist Communities to become Stronger



Advancing Agriculture Program

Focus: Strengthening the resilience and capacity of regional and rural communities



Enabling Education Program

Focus: Improved education outcomes for disadvantaged and vulnerable children

The William Buckland Foundation is focused on improving the lives of vulnerable Victorians through grants that support better housing, health, education and employment outcomes and initiatives that build resilience and strengthen rural and regional communities



Vulnerable Victorians Program

Focus: Housing and employment



Improved Health Program

Focus: Children and young people, rural and regional communities

Collaborations
The Trustees select and invite organisations to develop and design collaborations in partnership with the Foundation. It does not accept open requests under this strategy.

Signature Grants
\$250K–\$750K – Moving towards catalytic leadership type grants

Open Large Grants
\$50k–\$150k per annum x 1–4 years

Small Grants Partnership Programs
FRRR and Igniting Change

Director Grants
Small grants allocated at Directors' discretion

*Grants approved in FY2018/2019 extend over multiple years.

WBF

// YEAR AT A

\$7.4m
GRANTS PAID

in 2018/2019 financial year

15 APPLICATIONS

and **\$7.9m** approved
to enabling education

4 GRANTS

to non-profits supporting
Aboriginal Australians

**INAUGURAL
CHAIRMAN'S
AWARD** created

**10-YEAR
COMMITMENT**

to Our Place schools in
Seymour and Morwell

\$119m DISTRIBUTED

since The William Buckland Foundation
established

64 SMALL GRANTS

to Foundation for Rural and Regional
Renewal and Igniting Change



// GLANCE //

5 GRANTS

to non-profits supporting asylum seekers and refugees

\$12.1m

of applications approved in 2018/2019 Financial Year

6 APPLICATIONS

and **\$1.3m** approved to improving health

3 APPLICATIONS

and **\$748k** approved to advancing agriculture

6 APPLICATIONS and **\$1.8m** approved to vulnerable Victorians

Tomorrow Today Education Foundation **\$1.6m**
IN GRANTS & \$600k impact investment



Advancing Agriculture Program

The WBF Agriculture Program supports initiatives that focus on strengthening the resilience and capacity of regional and rural communities.

Program Goal

Rural farming communities in Victoria are more resilient to adversity and change.

Total Grants Paid in 2018/2019

\$411,705

Total New Grants Approved in 2018/2019

\$748,331

Australian National University

Sustainable Farms

// For two decades, researchers led by renowned ecologist Dr David Lindenmayer from the Australian National University (ANU) have collected data from hundreds of farms across south-eastern Australia as part of one of the largest long-term studies of its kind in the world. The knowledge generated from this research can now be used to help Australian farmers enhance their management of natural assets amidst the mounting challenges they face. The long-term research provides anecdotal evidence that as well as restoring land, improved environmental management contributes to increased farm productivity, farm profitability and improved farmer mental health.

Sustainable Farms ecology research also includes financial and mental health. This interdisciplinary research program is designed to identify and characterise the relationships between improved environmental management of agricultural land, farm profitability and the mental health of farmers. The project will ensure farmers and their advisers are properly educated on the environmental, financial and mental health benefits of adopting sustainable farming and in doing so, promote the uptake of sustainable farming practices.

Sustainable Farms will achieve this by:

- creating an influential and engaging farms-based outreach and extension program to increase engagement, awareness and adoption of sustainable farming practices
- establishing formal partnerships with industry, catchment management authorities and private advisers that farmers rely on for decision making and support
- enabling research innovation and delivery through data sharing and co-design of financial, mental health and ecology research
- influencing the programs and policies of key institutions and industry groups to support sustainable farming practices.

Date of grant: March 2019

Amount: \$389,126

[Yr 1: \$126,840; Yr 2: \$128,737; Yr 3: \$133,549]



*The inaugural Sustainable Farms field day looking at enhanced Farm Dams on a property in Everton, August 2019.
Photo credit: Julian Taylor*

“The funding provided by the William Buckland Foundation has helped the Sustainable Farms project extend from NSW into Victoria. In concrete terms, this means a full-time ecologist to support activities such as collecting field data, organising field days and workshops to showcase best practice, producing and disseminating information and communication, and inputting information into databases for analysis and reporting. With the assistance of the William Buckland Foundation, the Sustainable Farms project will be able to expand in order to reach farmers and their advisers in the north east of Victoria from Shepparton to Wodonga.”

Professor David Lindenmayer AO,
Ecology Director, Sustainable Farms,
Australian National University

Australian Conservation Foundation Inc

Murray-Darling Rivers Fellowship



Murray River protest coordinated by River Fellows at the Coorong. Photo credit: Kathy Whitta (CCSA)

// The Australian Conservation Foundation (ACF) is Australia's national environment organisation, advocating for sustainable solutions as we respond to the challenges of powering, accommodating and feeding our growing society.

One of these solutions is the Murray-Darling Basin Plan, put into law in 2012 to protect the health of the Murray and Darling river systems that flow through four Australian States and the ACT. Together, they represent a critical source of water for more than 9,000 farms (in fact the Basin accounts for over a third of Australia's agricultural production); more than three million Australians who rely on the Basin for their drinking water; and dozens of species of native flora and fauna—many of them already endangered.

The Murray-Darling Rivers Fellowship program has been an important element of the ACF's commitment to the Murray-Darling Basin Plan, contributing to the long-term health of the area by building the leadership capacity of many communities along its 77,000 kilometres of riverbank. Supported by the William Buckland Foundation, the Rivers Fellowship is awarded

to community members—from farmers to scientists, Traditional Owners to local business owners—who demonstrate the passion, leadership and community spirit necessary to 'speak up and stand up against vested interests'. These Fellows are provided with training, coaching and ongoing support, which empowers them to rally their fellow community members, lobby elected representatives and influence policy.

Every Fellow builds on the legacy of the one before, telling the vital story of the Murray-Darling Basin and why its precious waterways, the lifeblood of so many Australians, both human and animal, need to be protected. Combined with the ACF's investigations, expertise and networks, the Murray-Darling Rivers Fellowships have 'put the rivers back on the national agenda' at a time when safeguarding our environment against natural and man-made pressures has never been more critical.

Date of grant: July 2018

Amount: \$59,205 (one year)

"The Rivers Fellowship has undoubtedly built rural leadership for nature. Every time I hear one of the Fellows on the radio, or see that they've put their hands up to lead, I am incredibly proud, and the ripples will be felt for years."

Bethany Koch, National Network Organiser

Foodbank Victoria

Foodbank Victoria's Farms to Families Program

// For people experiencing financial hardship or geographical isolation, fresh produce can be a luxury. Reliance on cheap, energy-dense, nutrient-poor food leads to further inequity in already disadvantaged communities. This is where Foodbank Victoria comes in.

With almost 90 years' experience, Foodbank Victoria is the state's oldest and largest food relief organisation, providing emergency and general food relief to Victorian individuals and families experiencing hardship and disadvantage. It does this in partnership with a network of over 1,200 corporate and community partners, who provide donated and surplus food that is redistributed to those in need. In 2019, Foodbank was able to deliver 10.5 million kilograms of food, equating to around 18 million meals on tables.

Foodbank Victoria's Farms to Families program specifically addresses the growing need for food relief in Victoria's rural and regional communities, which are 11% more likely to be food-

insecure than their metropolitan counterparts. For example, in the Latrobe Valley, above-average unemployment means there is a significant number of low-income families with children (13.6%) as well as people in social housing (6.9%), all of whom are at risk of food insecurity.

However, Farms to Families is about more than just providing all-important fresh produce free of charge. It fosters a sense of community, dignity and self-help, by providing its goods in the form of a welcoming pop-up farmers' market. Long-term, the program supports farmers and fellow Victorians and builds capacity for communities doing it tough to get back on their feet. In addition, it contributes to a more sustainable environment by redirecting perishable food away from landfill. William Buckland Foundation is proud to be a supporter.

Date of grant: July 2018

Amount: \$300,000

(Yr 1: \$75,000; Yr 2: \$75,000; Yr 3: \$75,000; Yr 4: \$75,000)



“Through the Farms to Families program we are able to address the growing need for food relief in regional Victoria and help ease the financial burden on families who are struggling to make ends meet.”

Dave McNamara, CEO,
Foodbank Victoria

Foodbank Victoria's Farms to Families truck ready to deliver fresh produce to regional Victoria.

Advancing Agriculture Program Grants Approved 2018/2019

Australian National University: Sustainable farming initiative (three years) **\$389,126**

Foodbank Victoria: Farms to Families program (four years) **\$300,000**

Australian Conservation Foundation: Murry-Darling Rivers Fellowship **\$59,205**

Total new applications approved: \$748,331



Enabling Education Program

The WBF Enabling Education Program supports initiatives that focus on improving educational attainment.

Program Goal

Victorian children and young people aged 0–25 years, especially those experiencing vulnerability or disadvantage, attain improved educational outcomes.

Total Grants Paid in 2018/2019

\$3,643,813

Total New Grants Approved in 2018/2019

\$7,960,837

Save the Children

Hands on Learning

// Schooling is so important for setting up young people for life—none more so than for those who are already disadvantaged. Yet the pressure on schools, particularly government schools, to deliver academic results means that students who have become disengaged merely slip further through the cracks as effort is focused on those who have stayed ‘on track’.

In 2017, Hands on Learning Australia (HoLA) joined forces with Save the Children to address the issue of disadvantaged young Australians putting their future life outcomes in jeopardy by disconnecting from school. The merger represents a natural symbiosis, bringing together HoLA’s long-standing ambition to prevent early school leaving with Save the Children’s vision of a world in which every child attains the right to a quality basic education.

Hands on Learning (HoL) itself is a method to get disengaged students to reconnect with their schooling in a positive way. Two adults work with teams of 10 cross-age students on creative building and hospitality projects around the school and community, which provide these vulnerable young people with a much-needed sense of connection to place and to people, as well as acquainting them with the positive feelings that come from personal achievement and contributing to the community. More broadly, the program affords participants the emotional support and opportunities they may need to develop their social skills and capabilities.

Thanks to support from the William Buckland Foundation, HoL will continue and expand in Victoria for the next three years into 2022. Its impact—in terms of increased engagement and connection experienced by participating students—will be measured by a framework developed in partnership with the University of Melbourne, building on the 20-plus years of learnings by HoLA in building schools’ capacity to better cater for their at-risk students.

Date of grant: June 2019

Amount: \$575,000 over three years (Yr 1: \$197,500; Yr 2: \$197,500; Yr 3: \$180,000)



*Brookside P-9 College (Brookside 4) Sofia and Taliyah, HoL Cafe.
Photo credit: Sonia Marinovic*

“The Hands on Learning methodology seeks to change the experience of school for disengaged years 5–10 students who are at risk of leaving school early. It is an evidence-based intervention which has been proven to significantly increase attendance and connection to school, improve vocational and academic pathways, and reduce youth unemployment. This support allows us to more than double the number of Victorian schools that we have been able to partner with over the last three years.”

Cam Wiseman,
Head of School Education Engagement,
Save the Children Australia

Tomorrow Today Education Foundation Educating Benalla Program



Mums and babies participating in the Parents Early Education Partnership (PEEP) program.

“The ongoing support of The William Buckland Foundation has been fundamental to Tomorrow Today’s work to improve the child development and educational outcomes of Benalla’s young people. Benalla’s results on the 2018 Australian Early Development Census (AEDC) show a significant increase in the percentage of children arriving at school ready to learn. We have seen improvements in our 2019 Year 3 and 5 NAPLAN Literacy and Numeracy data. Students’ attitudes to school have improved and Year 12 retention rates are above state average.”

Sally Gamble, Chair,
Tomorrow Today Foundation

// Benalla in north-eastern Victoria is one of the most disadvantaged regions in the state, with poor outcomes for many of its community members. Tomorrow Today’s Education Benalla Program (EBP) aims ‘to improve the socio-economic status of Benalla by improving the educational outcomes for all children via a whole-of-community approach spanning family, school and community life’.

This place-based approach began in 2010 and is seeing excellent results. Over the next 10 years EBP will continue to engage children and their families in a range of interventions that go beyond the classroom to involve the whole community, including parenting skills, mentoring and tutoring, community projects, volunteering, sports and hobbies. In combination, these activities improve young people’s skills and confidence, encourage family engagement with social support channels, and, critically, build young people’s aspirations to succeed in an environment where they often lack role models and positive reinforcement.

Thanks to these interventions, Benalla children will be in a position to begin school ready to learn, stick with their education and complete VCE, setting themselves up for future endeavours. EBP’s long-term goal is that by 2030, education and training completion rates for Benalla’s 17- to 24-year-olds equal or exceed Victorian average.

Tomorrow Today is uniquely positioned to make this vision a reality. Beyond Benalla, there is also promising potential to adapt and apply this community-led capacity-building model in other disadvantaged communities across Australia.

Recognising that change takes time, the William Buckland Foundation has agreed to provide a further three years’ funding for this program. This grant brings the total committed by the William Buckland Foundation to the Education Benalla Program to \$1.6m over nine years. In addition, the William Buckland Foundation provided an impact investment loan in December 2017 to support Tomorrow Today to purchase premises in Benalla to provide ongoing rental income as well as a permanent home for the organisation and its pre-school program.

Date of grant: June 2018

Amount: \$600,000 over three years (\$200,000 per annum)

Colman Education Foundation Our Place Seymour and Morwell replication

// Your postcode should not define your educational outcomes. However, the sad reality is that children from communities of disadvantage start behind and often stay behind.

Our Place, delivered by the Colman Foundation, is a new model for breaking this cycle. Leveraging schools as community hubs, Our Place provides a range of community services—including early years, student health and well-being and adult learning and enrichment—which engage children and families and create the conditions for them to flourish.

Recognising the complexity of the issue, Our Place brings together resources from the government, NGO, philanthropic and corporate sectors to collaborate and work together in new ways.

William Buckland Foundation’s commitment of \$3 million over 10 years will go towards the implementation of the Our Place model in Seymour and Morwell. To underpin this long-term commitment we have entered into an Alliance agreement between the Colman Foundation and Dusseldorp Forum. We hope that this alignment around a shared vision of improving outcomes for vulnerable children and a commitment to working together in new ways will be a model that other funders can adopt as well.

Date of grant: October 2018

Amount: \$3m over ten years (\$300,000 per annum)



Playgroup participant at Doveton College.

“We are committed to ensuring that young children and families who are experiencing disadvantage are still able to achieve the learning and development outcomes that represent the key to a better future and thank the William Buckland Foundation for their support as we continue this journey..”

Sean Cory, CEO, Our Place

Enabling Education Program Applications Approved 2018/2019

Australian Centre for Rural Entrepreneurship (ACRE): Job Seeker to Job Creator – Social Enterprise in Schools \$217,100	Social Ventures Australia: Evidence for Learning (2 years) \$600,000
Australian National Development Index (ANDi): Initial support for implementation of community education research project \$150,000	Stars Foundation: Victorian expansion of Stars Program for Indigenous girls (3 years) \$150,000
Chisholm Institute: Career Creation with Caroline (over 2 years) \$100,000	The Malpa Project: Expansion of young doctors school-based program (3 years) \$195,000
Jesuit Social Services: Sudanese Australian integrated learning (SAIL) program (5 years) \$200,000	Tomorrow Today Education Foundation: Continuing support for Education Benalla project (3 years) \$600,000
L2R Dance: L2R pathways hip hop program support (3 years) \$150,000	University of Melbourne: Early Years Education Research Program Consortium (3 years) \$305,000
Melbourne Recital Centre: Engagement program for people with disabilities (3 years) \$257,300	University of Melbourne/Asia Education Foundation: HarvestED (2 years) \$218,000
Colman Education Foundation: Seymour and Morwell Our Place model replication (10 years) \$3,000,000	Victoria University: Advancement via individual determination (AVID) education sustainability program (4 years) \$593,437
Save the Children: Hands on Learning Australia: Scale and replicate in regional Victoria (3 years) \$575,000	Willum Warrain Aboriginal Association: Young Blood Young Mob program (3 years) \$150,000
Shepparton Arts Museum: Design and program delivery of youth ambassador program (4 years) \$500,000	Total new applications approved: \$7,960,837



Improved Health Program

The WBF Improved Health Program supports a range of initiatives that help produce better health outcomes for disadvantaged young Victorians. The Foundation is particularly focused on improving health outcomes for children and young people in rural and regional Victoria who are at risk of or living with physical and mental illness.

Program Goal

Improved health of disadvantaged children and young people, especially those in rural and regional Victoria.

Total Grants Paid in 2018/2019

\$1,306,815

Total New Grants Approved in 2018/2019

\$1,389,815

The Man Cave

(Victorian YMCA Youth and Community Services Incorporated)

The Man Cave Regional Expansion



The Man Cave Years 7–12 Workshop at Rainbow P–12 College.

// The Man Cave was founded by three Australian men who wanted to help combat the epidemic of mental health disorders and emotional illiteracy facing young men in Australia. As the name implies, it's about creating a safe space to talk candidly and thoughtfully about masculinity. Through workshops that combine conversation with activities, teenage boys learn skills that they'll keep with them for the rest of their lives, from how to cope maturely with life's challenges to enjoying respectful relationships with women and contributing to gender equality—all with the ultimate aim of 'helping boys and men to live happier, healthier and longer lives'.

Drawing on Man Cave's demonstrated success with generating these positive outcomes, the Man Cave Regional Expansion, supported by the William Buckland Foundation, will take the program to rural and regional areas of Victoria where rates of mental ill health, suicide and domestic violence are particularly high. Approximately 7,350 young men will participate in the workshops, which will focus on reducing bullying and aggressive behaviour among young men as well as violence by young men against women, to the benefit of not only the participants themselves, but their partners, social networks and entire communities.

Date of grant: July 2018

Amount: \$350,000 over four years

(Yr 1: \$65,000; Yr 2: \$75,000; Yr 3: \$95,000; Yr 4 \$115,000)

“In 2019 so far, we have travelled to Warrnambool, Wonthaggi, Morwell, Benalla, Bayview and even Rainbow to name a few. In all these areas, we have witnessed whole communities welcome us into their towns, teachers and parents passionate about supporting their sons. Most impressively, we have worked with young men who are deeply motivated to grow into healthy young men who are, in their own words, respectful, hard-working and kind.”

Matt Defina, Head of Programs, The Man Cave

Australians for Mental Health

Regional Victorian Campaign to Fix Broken Mental Health System



Luncheon with Alastair Campbell – Global Mental Health Ambassador, July 2019.

// Suicide is the leading cause of death among young Australians. It accounts for a staggering one-third of deaths in people aged under 25—more than road accidents—and many more live with suicidal feelings. The massively adverse impact of such mental ill health extends well beyond the individuals directly suffering from it to their families, friends and broader networks.

Australians for Mental Health (AFMH) is partnering with Orygen Youth Mental Health to address the disconnect and neglect experienced by disadvantaged young people and their families navigating complex mental health issues in regional Victoria. The problem is amplified by factors beyond the control of the individuals affected: social, economic and geographic. The project aims to achieve once in a generation change to support young people and families touched by mental ill health. AFMH will address this significant challenge by launching a campaign targeted at vulnerable, disenfranchised members of rural and regional communities across Victoria.

The campaign includes training and education programs for community members, screening strategies to identify those at risk, and interventions for high-risk groups such as refugees, people in out-of-home care, and LGBTIQ and Indigenous youth. Another key element is Orygen's four 'headspace centres', providing pathways into and out of clinical care, as well as an 'innovation lab' where new interventions are conceived and tested in collaboration with young people.

In combination, these facilities and activities will improve the detection of self-harm, educate and mobilise the community, facilitate access to care, and improve the experience of care in emergency and clinical settings. Ultimately, the goal is to raise awareness of and reduce stigma around suicide, increase help-seeking, and above all reduce the disturbing rates of suicide-related behaviour among our youth.

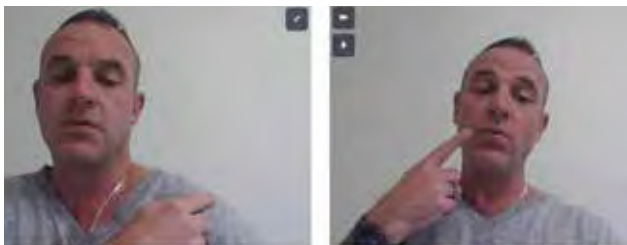
Date of grant: June 2019

Amount: \$150,000 (one year)

“AFMH will work with Orygen to deliver a campaign throughout rural and regional Victoria to help give a voice to those touched by mental ill health and demand a better deal from decision makers.”

Professor Pat McGorry,
Australians for Mental Health Board of Directors

Irabina Autism Services Irabina eHealth Platform



eHealth at Irabina.

“Irabina exists to help change the lives of every child and young person with autism. In the past this commitment was limited by geography with people living in remote and rural areas unable to benefit from our programs unless they can travel vast distances. The eHealth enabled us to provide vital programs and services in areas that need it the most, not only changing the landscape for families in desperate need, forever helping to change the way autism is viewed and treated in Australia.”

Debra Goldfinch, CEO,
Irabina Autism Services

// Autism Spectrum Disorder (ASD)—often referred to simply as ‘autism’—is a complex developmental condition that makes it extremely difficult for individuals to connect with the world and communicate with those around them. For almost 50 years, not-for-profit organisation Irabina Autism Services (IAS) has been helping Victorian families manage that complexity through support (therapy, psychology) and education. It delivers services at multiple locations—homes, schools and workplaces—with a comprehensive, family-centric approach that empowers individuals on the autism spectrum to achieve their own version of success.

The Irabina eHealth project, supported by the William Buckland Foundation, will address the lack of access to specialist services experienced by children and young people living with autism in rural and regional Victoria. This inadequate availability of services adversely impacts their independence, mental health and job prospects as well as putting financial strain on their families. The project will render travel unnecessary by offering autism-related services online, an innovation that will facilitate access to timely and appropriate early intervention services, increased participation, and reduced financial and personal stress on young people and their families. The ultimate goal: ensuring that every young person with autism can achieve their full potential and live an independent life, no matter where they live.

Date of grant: July 2018

Amount: \$148,815 (one year)

Improved Health Program Applications Approved 2018/2019

Children Australia Inc (trading as OzChild): SafeCare – Capable Parents, Healthy Families (2 years) **\$298,000**

Australians for Mental Health: Regional Victorian Campaign to Fix Broken Mental Health System **\$150,000**

SANE Australia: SANE Assist (3 years) **\$300,000**

YMCA (the Man Cave): Man Cave regional expansion (4 years) **\$350,000**

Robohand Australia: MagicShoes Project Stage 2 **\$136,815**

Domestic Violence Victoria: Family Violence Funder Group capacity and delivery grant **\$155,000**

Total new applications approved: \$1,389,815



Vulnerable Victorians Program

The William Buckland Foundation Vulnerable Victorians Program supports organisations that focus on the alleviation of disadvantage and poverty for Victorians. The Foundation particularly seeks to contribute to better housing and employment outcomes.

Program Goal

Vulnerable Victorians have reasonably paid employment opportunities with safe and stable housing.

Total Grants Paid in 2018/2019

\$1,611,160

Total New Grants Approved in 2018/2019

\$1,845,000

Asylum Seeker Resource Centre Digital Ecosystem Optimisation Project (DEOP)

// Describing itself as 'both a place and part of a movement', the Asylum Seeker Resource Centre (ASRC) in Melbourne's inner west provides a holistic range of services for people seeking asylum in Australia, including food and material aid, mental health support services, healthcare, employment support and education and training. The ASRC also participates in law reform, campaigning and lobbying.

The organisation is driven by its vision that all those seeking asylum in our country have their human rights upheld and receive the support and opportunities they need to live independently in the community. Internally, the organisation aims to be 'a thriving people-centred organisation that is financially and operationally sustainable', and for this reason introduced the Digital Ecosystem Optimisation Project (DEOP) in 2017.

The aim of the three-year project, dubbed 'the largest investment in technology and systems in the ASRC's history', is to upgrade ASRC's technology and systems so that they can continue to support effective program delivery. The 18-year-old organisation has grown rapidly over the past six years, responding to significant social need, but this growth has rendered the organisation's existing IT infrastructure increasingly inadequate. Software and hardware has generally been acquired on a siloed, ad hoc basis, with heavy reliance on time-consuming 'work-arounds' and manual processes, impacting on the organisation's ability to efficiently deliver much-needed services to some of Victoria's most vulnerable people.

Thanks to the Digital Ecosystem Optimisation Project (DEOP), supported by the William Buckland Foundation, ASRC will enhance productivity through better adoption and use of technology, address key areas of risk in compliance, and empower its passionate staff and volunteers to better deliver on the organisation's humanitarian mission.

ASRC CEO Kon Karapanagiotidis says, 'We are so proud of our partnership and relationship with the William Buckland Foundation (WBF). They embody progressive, responsive and visionary philanthropy at their best. A commitment that spans six years and more than one million dollars invested in innovation, empowering refugees and building the capacity of the ASRC.'

Date of grant: June 2019

Amount: \$375,000 over three years (\$125,000 per annum)



ASRC Volunteer supplying vegetables to the ASRC foodbank.

“WBF understands the importance of IT infrastructure that will allow us to deliver better outcomes and the power of data to ensure we have robust monitoring and evaluation—showing our real impact on the lives of refugees and to keep our supporters and donors fully engaged and informed. This is a critical investment in our long-term sustainability that we are so grateful for.”

Kon Karapanagiotidis, CEO and Founder, ASRC

Indigenous Employment Partners Power to Work (P2W)



Horticulture trainee Christine Hunter.

“We know that work lifts you out of poverty. We know that work is the one thing that will help reduce homelessness, reduce family violence, reduce self-harm all while increasing household income.”

Denis Batty, CEO,
Indigenous Employment Partners

// It's on this basis that a group of Aboriginal and non-Aboriginal people got together and founded Indigenous Employment Partners, an Aboriginal-operated social enterprise with a mission to provide culturally appropriate employment, recruitment and training services for Aboriginal and Torres Strait Islander people as well as the organisations who employ them. Ultimately, it's about ending the circumstances of poverty, disadvantage and social isolation from mainstream Australia that so many Indigenous Australians experience.

Power to Work (P2W) is a 26-week program supported by the William Buckland Foundation that provides a culturally sensitive entry into the Victorian workforce specifically for reformed Indigenous offenders. To be eligible, participants need to demonstrate that they are ready and have a good chance of receiving parole, as well as successfully completing an Indigenous pre-release program at one of five Victorian prisons.

The program consists of 13 weeks of intensive training and re-integration support, followed by 13 weeks of reduced support with a mentor and supervisor. After this total of 26 weeks, the participant is re-assessed and may remain in the program or be placed with another employer in a role that suits their skills and aspirations. They are then supported through mentoring in their workplace for a further 26 weeks, with longer-term assistance continuing in the form of housing, money management and reconnection to family and community.

Date of grant: March 2019

Amount: \$280,000 over two years (Yr 1: \$140,000; Yr 2: \$140,000)

The Social Studio

The Social Fabric Youth Employment Program

// Operating since 2009, The Social Studio (TSS) is a fashion school, clothing label, retail shop, digital textile print studio and clothing manufacturer. Critically, it's also a not-for-profit social enterprise dedicated to creating systemic change, promoting social inclusion and removing barriers to education, employment and life opportunity for young Australians from a refugee or migrant background—a vulnerable community that experiences disproportionate levels of unemployment and social isolation.

TSS does this by providing opportunities to acquire skills and qualifications in clothing design and production through industry-based training provided by RMIT University. TSS also provides pre-accredited training and work experience in fashion, retail and manufacturing. The studio self generates revenue through its social enterprise model, contributing to operating costs and providing long term employment to its target community. Complementing all this, TSS facilitates a number of wrap-around activities including legal advice, counselling, and English language tutoring.

The Social Fabric Youth Employment Program, supported by the William Buckland Foundation, expands on the existing TSS/RMIT partnership by delivering Certificate III in Clothing Production and offering intern and trainee positions, work experience/pre-accredited training programs in fashion, and direct employment in a new location in West Heidelberg. Additional support is provided by Australia Post, Olympic Adult Education and Himilo Community Connect. In total, 255+ participants will be supported over the next three years through a unique and highly engaging enterprise that encourages young people to follow their aspirations.

Date of grant: March 2019

Amount: \$240,000 over three years (Yr 1: \$100,000; Yr 2: \$70,000; Yr 3: \$70,000)



Participants in the Social Fabric Youth Employment Program.

“With the support of the William Buckland Foundation, we were able to launch The Social Fabric Youth Employment Program. The investment in this important venture will enable us to increase our impact over the next three years by supporting hundreds of refugee youth on their journey to long-term, meaningful employment.”

Cate Coleman, CEO, The Social Studio

Vulnerable Victorians Program Applications Approved 2018/2019

Asylum Seeker Resource Centre: Digital Ecosystem Optimisation Project—IT infrastructure support (3 years) \$375,000	The Social Studio: The Social Fabric Youth Employment Program (3 years) \$240,000
Big Brothers Big Sisters Australia: Big Brothers Big Sisters Regional Community Hub (4 years) \$400,000	Thrive Refugee Enterprise: Increasing Thrive’s business support capacity in Victoria (3 years) \$450,000
CareerSeekers New Australian Internship Program: Victorian Expansion to Financial Self Sustainability (2 years) \$100,000	Total new applications approved: \$1,845,000
Indigenous Employment Partners Ltd: Power to Work Indigenous employment support (2 years) \$280,000	

Small Grants Partnership Program

We work with two highly regarded organisations in our Small Grants Program: the Foundation for Rural and Regional Renewal (FRRR) and Igniting Change. These partnerships provide an opportunity to work with organisations with particular expertise in finding critical, grass roots projects in the William Buckland Foundation program areas.

The partnerships are designed and developed to achieve positive community impact and connection to communities

the William Buckland Foundation may not normally have reached.

The Foundation has supported over 64 small grants to small community projects in FY19 with partner organisations.

Total Grants Paid in 2018/2019: \$300,000

Foundation for Rural and Regional Renewal

Training helps locals Excel



"This project is a great example of what can happen when philanthropy supports locally-identified priorities. FRRR appreciates William Buckland Foundation's trust in FRRR to ensure that projects like this can get off the ground and make a lasting impact in communities that otherwise can often not access this kind of support."

Natalie Egleton, CEO, Foundation for Rural and Regional Renewal

Photo credit: Shire of Towong

Through FRRR's small grants program, residents in the Shire of Towong now excel at Excel after participating in a training program.

// We live in a digital age, and that applies as much to workplace as anywhere. At all levels of organisations, across myriad industries, computer literacy is not only considered crucial but taken for granted.

However, the reality is that not everyone has access to a computer, let alone training in how to use one professionally. This is especially true in rural and regional areas, which is why the Foundation for Rural and Regional Renewal (FRRR) supported the 'Excel in Word' pilot training program (a play on Microsoft's ubiquitous spreadsheet and word processing programs).

The 'Excel in Word' pilot, funded in partnership with the William Buckland Foundation, focused on the Shire of Towong in north-eastern Victoria, where 10 adult community members and 10 tertiary students completed the course.

The free training, which was delivered by Wodonga TAFE thanks to the \$3,520 grant from FRRR, was a great success. Not only did students learn how to use some of the world's most popular and useful computer applications, which two of the participants said will help them run their family farm, they also benefitted from the social interaction afforded by the group setting as well as the confidence boost associated with mastering new skills. More broadly, the project helps develop an appetite for lifelong learning among participants and benefits Towong Shire as a whole, increasing employment and employability and thus contributing to the community's economic strength and sustainability.

Igniting Change

L2R speaks the language of dance



L2R Dance. Photo credit: Sam Wong

// L2R Dance (L2R) is a dynamic, dance-oriented non-profit organisation that grew out of dance classes run by Jacinda Richards at an English-language school in Melbourne's west. These classes gave students a fun and social aspect to their learning, bringing them together through the universal language of dance.

Now, L2R makes dance accessible to all young people who can't access regular dance schools and activities due to social barriers. Through L2R's workshops, these young people get the opportunity to develop, perform and participate in community events around Melbourne and even across Australia.

However, L2R's support for young people extends well beyond the dance studio. L2R works with organisations to support young people with education, employment pathways, social welfare concerns and other recreational activities such as sports, music and camps.

In 2017–18, with the help of funding from the William Buckland Foundation, L2R supported 139 young people from a wide variety of backgrounds. In its own words, 'by putting young people front and centre, hearing their stories through their moves and giving them a place to celebrate who they are, L2R enables young people to overcome the challenges of difference and walk proudly and confidently into their futures'.

"As a catalyst, Igniting Change is delighted that support in the early days and belief in the passion and commitment of founder, Jacinda Richards, has led to significant and sustainable growth for L2R. We believe dance has the power to break down social barriers and create meaningful connections for children and young people experiencing financial or social challenges. L2R Dance is a non-profit organisation dedicated to harnessing the power of hip-hop to strengthen our community through belonging, wellbeing and leadership in the arts."

Stephanie Exton, Program Manager, Igniting Change

Directors' Discretionary Program

The Directors' Discretionary Program allows the Trustees of the William Buckland Foundation to respond quickly to emerging needs in the sector.

This year, we are particularly pleased to announce the Chairman's Award in honour of Sandy Clark. Sandy chose to

direct the award to the Brotherhood of St Laurence's dental care program.

Total grants paid in 2018/2019: \$138,000.

Total applications approved in 2018/2019: \$163,000.

Directors' Discretion New Applications Approved 2018/2019	
Alliance for Gambling Reform: Friends of Reform \$33,000	Domestic Violence Victoria Inc: Collaborative Evaluation Grant \$10,000
Chairman's Award: Brotherhood of St Laurence: Dental Care Program (two years) \$100,000	The Walkley Foundation: Scholarship for a rural Victorian reporter \$20,000
Total new applications approved \$163,000	

Financial Report

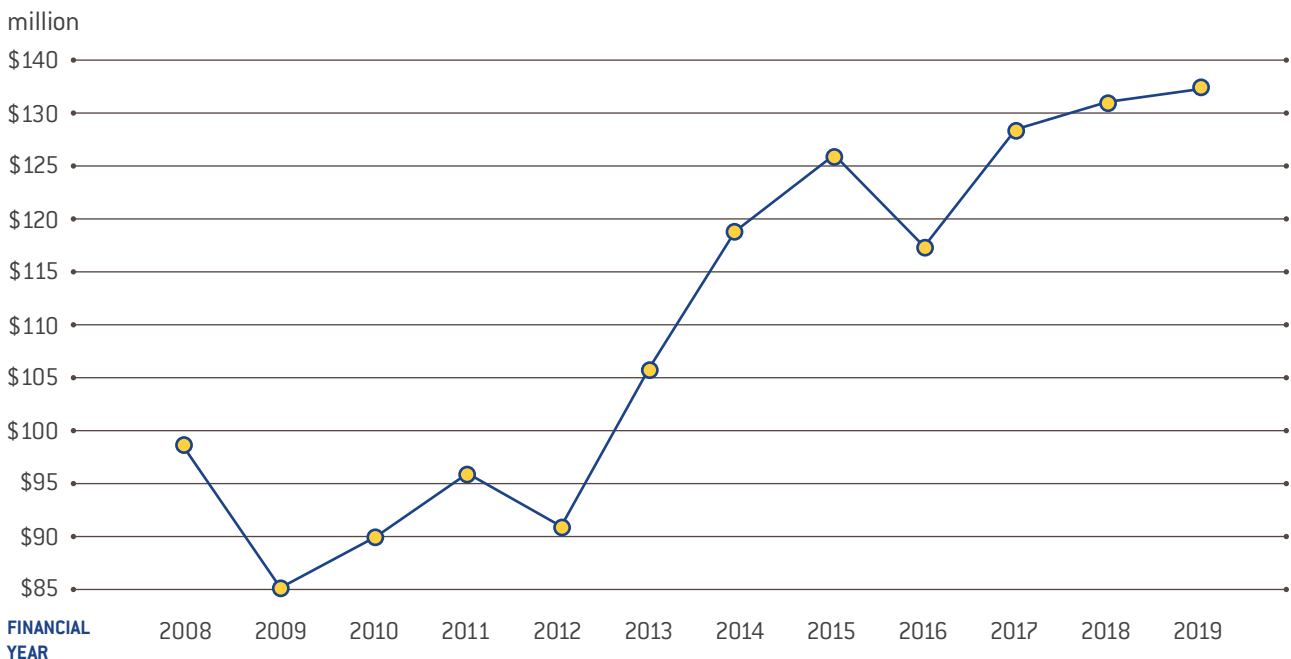
Investment Overview

The Trustees consider that, as the Foundation is a perpetual trust, the amount available for distribution to charities will be maximised over time if a relatively high proportion of the corpus is invested in growth assets, particularly equities.

Capital Value

The net assets of the Foundation as at 30 June 2019 were **\$135,145,173 (2018 \$131,465,309)**

The Foundation's Capital Value



Investment Management

It is considered prudent to entrust day-to-day management of the funds to professional investment managers, within asset allocation ranges set by the Trustees. The investment managers for the financial year ended 30 June 2019 were:

- Equity Trustees Limited
- Warakirri Asset Management Pty Ltd
- Nikko Asset Management

Impact Investment

The Trustees have agreed to commit up to 5% of the Foundation's portfolio to impact investments. To date, three impact investments have been made totalling \$900,000.

Net Income

The portfolio, which has an income bias, generated a net income available for distribution for the year of \$7.8 million (2018 \$6.4 million).

Capital items of \$4.116m (2018 \$0.633m) consisting of such things as the dividends and franking credits relating to off market share buy backs, and tax deferred and capital distributions from investee entities have been removed from income for the year before calculating the amount of distributable income.

Management Expense Ratio

The Management Expense Ratio (MER) is a measure of the level of expenses incurred by the Foundation. The MER, expressed as a percentage of the net assets of the Foundation, includes the administration fees, investment management fees and other expenses.

The MER for the year was 0.95% (2018 1.02%).

Concise Financial Report 2018 – 2019







	2019 \$	2018 \$
REVENUE		
Interest	90,627	88,548
Estate distributions	46,679	42,544
Dividends	2,495,947	1,895,687
Managed investment distributions	6,268,063	3,631,689
Imputation credits	3,580,295	2,031,362
Management fee rebate	253,562	190,922
Accountancy fee rebate	-	4,279
Other income	-	-
Total Revenue	12,735,173	7,885,031
EXPENSES		
Equity Trustees Limited fees	557,666	560,818
Co Trustees' fees	4,000	4,000
Investment management and custodian fees	208,209	267,120
Other expenses	28,772	37,095
Total Expenses	798,647	869,033
Net Income for the year before grants paid	11,936,526	7,015,998
Less transfer capital components	(4,115,946)	(633,688)
Distributable income	7,820,580	6,382,310
Grants paid	7,410,993	6,905,759
Net income for the year	409,587	(523,449)
Retained earnings at 1 July	8,088,589	8,612,038
Retained earnings at 30 June	8,498,176	8,088,589

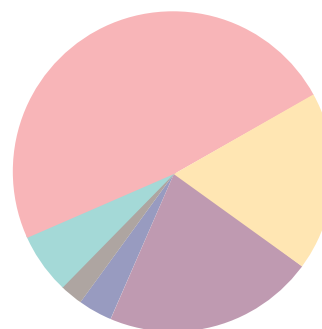
Statement of Financial Position

As at 30 June 2019

	2019 \$	2018 \$
CURRENT ASSETS		
Cash and cash equivalents	4,568,446	6,409,804
Loan receivable	200,000	200,000
Receivables	4,874,110	3,024,781
Total Current Assets	9,642,556	9,634,585
NON-CURRENT ASSETS		
Loan receivable	200,000	400,000
Financial assets	125,544,895	121,665,115
Total Non Current Assets	125,744,895	122,065,115
Total Assets	135,387,451	131,699,700
CURRENT LIABILITIES		
Payables	242,278	234,391
Total Current Liabilities	242,278	234,391
Total Liabilities	242,278	234,391
NET ASSETS	135,145,173	131,465,309
Represented by:		
Retained earnings	8,498,176	8,088,589
Capital funds	126,646,997	123,376,720
Total Trust Funds	135,145,173	131,465,309

GRANTS PAID JULY 2018 – JUNE 2019

	Advancing Agriculture Program	\$ 411,705
	Enabling Education Program	\$ 3,643,813
	Improved Health Program	\$ 1,306,815
	Vulnerable Victorians Program	\$ 1,611,160
	Partnership Program	\$ 300,000
	Directors' Discretion	\$ 138,000
TOTAL:		\$ 7,411,493



Program Area	Organisation	Project	Amount	Instalment
Advancing Agriculture	Australian Conservation Foundation Inc	Murray-Darling Rivers Fellowship	\$59,205	one year
	Australian Environmental Grantmakers' Network	Annual donation	\$6,000	one year
	Birchip Cropping Group (BCG)	BCG Community Network: Solving the big issues in agriculture	\$119,500	2nd of 3 instalments
	Farmers for Climate Action	Victorian Climate-Smart Agricultural Fellowship	\$100,000	2nd of 2 instalments
	Foodbank Victoria Limited	Farms to Families Program	\$75,000	1st of 4 instalments
	Nuffield Australia	Nuffield Australia Farming Scholarship for a Victorian farmer: 2016 to 2018	\$52,000	1st of 4 instalments
Enabling Education	ABCN Foundation	ABCN and WBF Scholarships for high-potential young people	\$60,000	1st of 4 instalments
	Ardoch Youth Foundation	Improving vulnerable children's school readiness through Ardoch's Early Language & Literacy Program	\$91,380	1st of 3 instalments
	Asylum Seeker Resource Centre	Empowerment to education for youth seeking asylum	\$103,500	2nd of 2 instalments
	Australian Centre for Rural Entrepreneurship	Social Enterprise in schools and beyond – Job seeker to job creator	\$140,000	3rd of 3 instalments
	Australian Centre for Rural Entrepreneurship	Enabling infrastructure to grow enterprising communities across Victoria	\$217,100	one year
	Australian National Development Index (ANDI) Limited	Community education research project	\$150,000	one year
	Banksia Gardens Community Services	Northern centre for excellence in trauma informed education	\$100,000	1st of 2 instalments
	Baptcare	Home-Start: Supporting vulnerable parents with school-aged children	\$25,000	3rd of 3 instalments
	Chisholm Institute	Career creation with Caroline: educational relief grants	\$50,000	1st of 2 instalments
	Concern Australia	Hand brake turn: Automotive training experience	\$143,549	2nd of 4 instalments
	Country Education Project	Rural education: Accessible learning (REAL Project)	\$100,000	3rd of 4 instalments

Program Area	Organisation	Project	Amount	Instalment
Enabling Education	Discovery Science and Technology Centre	Educating educators STEM program	\$25,000	2nd of 4 instalments
	Doveton College	The music futures program: A central program of the Our Place model	\$125,000	3rd of 3 instalments
	EdConnect Australia	Intergenerational impact supporting mentors in disadvantaged schools	\$150,000	3rd of 3 instalments
	Jesuit Social Services Ltd	Sudanese Australian integrated learning (SAIL) Program	\$40,000	1st of 5 instalments
	Melbourne Indigenous Transition School	Victorian Indigenous students at the Melbourne indigenous Transition School (MITS)	\$120,000	4th of 5 instalments
	Melbourne Recital Centre	Share More Music – a music education and accessibility program	\$107,300	6th of 6 instalments
	Merri Health	Ready Set Prep Program	\$105,000	3rd of 4 instalments
	North Central Local Learning and Employment Network Inc	Strong Families Strong Children Loddon Shire (SFSCCL): Family education program	\$100,000	2nd of 3 instalments
	Orchestra Victoria	Orchestra Victoria regional education program	\$70,000	4th of 4 instalments
	Polyglot Theatre	5678: An artistic intervention to early school leaving and social isolation in Collingwood	\$50,000	3rd of 3 instalments
	Shepparton Art Museum	Youth ambassadors program design and delivery	\$50,000	1st of 4 instalments
	Skilling Australia Foundation	Accessible Pathways to Training and Education (APpeTitE) for young people aged 17–25	\$88,000	3rd of 4 instalments
	Social Ventures Australia Limited	Evidence for Learning: Supporting Victorian schools in disadvantaged areas	\$300,000	1st of 2 instalments
	Teach For Australia	Enabling Instruction Leadership Pilot (EILP): Teacher mentoring program	\$107,000	3rd of 4 instalments
	The Malpa Project	Young Doctors: Expansion Project in Victoria	\$50,000	1st of 3 instalments
	Tomorrow Today Education Foundation	Education Benalla Program: Education support	\$200,000	3rd of 3 instalments
	University of Melbourne: Faculty of Business and Economics	Early Years Education Research Program Consortium	\$150,000	1st of 3 instalments
	University of Melbourne: Faculty of Veterinary and Agricultural Sciences	The William Buckland Foundation Residential Scholarship Program	\$190,000	2nd and 3rd of 5 instalments
	Victoria University	Advancement Via Individual Determination (AVID): Victorian sustainability program	\$145,984	1st of 4 instalments
	Willum Warrain Aboriginal Association	Young Blood Young Mob: Youth engagement program	\$50,000	1st of 3 instalments
Zoe Support Australia	Great Expectations: assisting young mothers to complete education	\$240,000	4th of 4 instalments	
Improved Health	Bendigo Community Health Services	Community Paediatrics in Bendigo	\$250,000	2nd of 4 instalments
	Domestic Violence Victoria Inc	Family Violence Sector Capacity Building Program	\$100,000	1st of 2 instalments
	Foodbank Victoria Limited	Farms to Families Program	\$75,000	1st of 4 instalments
	Irabina Autism Services	Irabina eHealth Program	\$148,815	one year
	Kids Plus Foundation	Capacity building and organisational development	\$118,000	2nd of 2 instalments

Program Area	Organisation	Project	Amount	Instalment
Improved Health	Orygen	A Systematic Approach to Youth Suicide Prevention	\$300,000	3rd and 4th of 4 instalments
	Royal Melbourne Hospital	Lynly Aitken Travelling scholarship	\$10,000	2nd of 3 instalments
	Summer Foundation	NDIS Hospital Liaison Role	\$150,000	3rd of 3 instalments
	Syndromes Without A Name (S.W.A.N.) Inc	SWAN Executive Officer role support	\$90,000	one year
	Victorian YMCA Youth and Community Services Inc	The Man Cave Regional Expansion	\$65,000	1st of 4 instalments
Vulnerable Victorians	Asylum Seeker Resource Centre	Building capacity through digital transformation: IT infrastructure project	\$125,000	1st of 3 instalments
	Big Brothers Big Sisters Australia Ltd	Regional community pilot and extension	\$100,000	1st of 4 instalments
	Careerseekers	Increased capacity for sustainability of Victorian program	\$50,000	1st of 2 instalments
	Conscious Creative Limited (trading as HoMie Street Store)	The Pathway Project: engaging young people who are at risk of homelessness in pathways to retail employment	\$148,600	2nd of 3 instalments
	Free To Feed Ltd	Now to launch: Food start-up incubator	\$144,000	2nd of 2 instalments
	Geelong Ethnic Communities Council trading as Diversitat	Rights to work: Supporting refugees into local employment opportunities	\$98,560	3rd of 3 instalments
	Habitat for Humanity Australia (Victoria)	Completing the Yea Heights estate development and building organisational capability	\$300,000	2nd of 3 instalments
	Indigenous Employment Partners Ltd	Power 2 Work: Indigenous employment program	\$150,000	1st of 2 instalments
	Kids Under Cover	Partner In Preventing Youth Homelessness	\$75,000	2nd of 2 instalments
	Outer Urban Projects	Linkages Employment Generator	\$50,000	2nd of 3 instalments
	Permanent Care and Adoptive Families	Keeping families together: Supporting children and their families joined through permanent care and adoption in regional Victoria	\$120,000	3rd of 3 instalments
	The Social Studio	The Social Fabric: Youth employment program	\$100,000	1st of 3 instalments
	Thrive Refugee Enterprise Limited	Thrive Capacity Enhancement: Victorian expansion of program	\$150,000	1st of 4 instalments
	Partnership Program	Foundation for Rural and Regional Renewal	Small Grants For Small Rural Communities Program (Vic)	\$150,000
Igniting Change Foundation		Changing Lives Small Grants Partnership	\$150,000	1st and 2nd of 6 instalments
Directors' Discretion	Alliance for Gambling Reform	Friends of Reform: Support for Victorian program	\$33,000	one off
	Brotherhood of St Laurence	Chairman's Award: Dental Care Program	\$50,000	1st of 2 instalments
	Domestic Violence Victoria Inc	Collaborative Evaluation Grant	\$10,000	one year
	Philanthropy Australia Inc	Philanthropy Champions Network	\$25,000	2nd of 3 instalments
	The Walkley Foundation	Scholarship for a rural Victorian reporter	\$20,000	one year

THE
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BUCKLAND**
FOUNDATION



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