

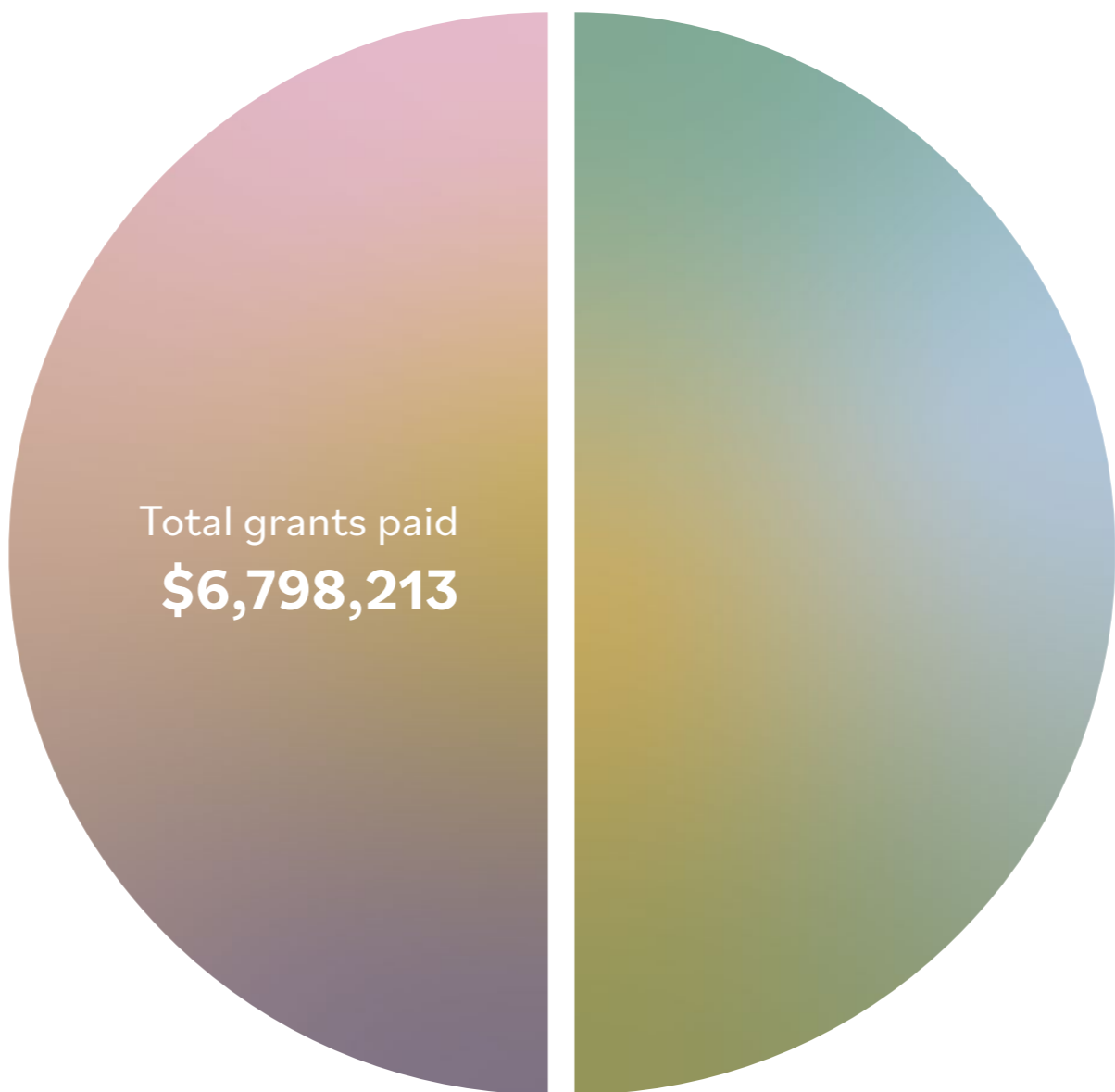


THE  
**WILLIAM BUCKLAND**  
FOUNDATION

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Annual Report  
2020

# The William Buckland Foundation



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The William Buckland Foundation aims to improve the lives of disadvantaged Victorians through grants that support better housing, health, education and employment outcomes. We also fund initiatives that build resilience in rural and regional communities.

Cover image: The Stars Foundation, NAIDOC 2019 Chaffey Secondary College.

# The Founder



The Foundation which bears his name commemorates William Buckland, a highly successful businessman and pastoralist in the middle years of the 20th century.

On his death in **1964**, William Buckland left the bulk of his large estate, **£4 million**, to establish a Foundation.

The income was to be used **“to benefit a wonderful country and a wonderful people. Australia and Australians”**. A copy of his biography, *William Lionel Buckland* by David T. Merrett is available from Equity Trustees or public libraries.

Since its establishment in **1965**, the Foundation has distributed in excess of **\$125m** for Victorians.

# From the Chair

This has been a challenging year for Victorians. Over summer we faced some of the State’s most devastating bushfires and were then confronted by the global pandemic Covid-19, which effectively shut down the State from March. For many, the impact on their lives and livelihoods has been devastating. The demands on philanthropy have increased significantly.

## Our response

The William Buckland Foundation responded to this crisis by immediately contacting our grant recipients to see how we could best assist them: time extensions, greater flexibility around grant conditions, emergency support, shifting program support to core organisational support. All were considered in an ongoing process of review and consultation.

As a testamentary trust, we are not able to draw on capital to provide additional funds in a time such as this. We are constrained by the amount of income we earn from our investments. Regrettably this year has seen a drop in income earned, as we transitioned to new investment managers and there has been a reduction overall in investment returns. As we look forward to 2021, we forecast further reduction in income which, given that many of our grants are made on a multi-year basis, will affect our capacity to respond to many worthwhile causes at a time of increasing need.

## The charitable sector

The amount of money is, however, only part of the story. What is really important is the work that is being done by the organisations we are privileged to support. I think of organisations like the Asylum Seekers Resource Centre, that provides vitally needed assistance to refugees, like Orygen working to assist people with mental health issues and others working at the grassroots level in regional Victoria; such as the Australian Centre for Rural Entrepreneurship and its program to build thriving rural communities by inspiring young people towards entrepreneurship.

All of these organisations are led and staffed by people who are dedicated to improving the lives of Victorians. They want to bring about change, to increase social justice and equity, to strengthen communities and provide opportunities for young people. It is their aspirations and their work that we are proud to support.

## Working with others

We continue to play an active role more broadly in the philanthropic sector, working collaboratively with our peers, and supporting the outstanding work of Philanthropy Australia and the Australian Environmental Grantmakers Network. Building stronger, better informed and more connected philanthropy is critical to the successful achievement of a more equitable and just society.

Working collaboratively with other funders is one of a number of themes that have informed our work and will be presented in more detail in this report.

In closing, I would like to honour **William Barrett (Barry) Capp AO**, who passed away on 5 August this year. Barry was a Trustee of the William Buckland Foundation from 1986 and Chairman from 2000 to 2006. It was during his period as Chairman that the first Annual Report was produced in 2001. The principles that guided him—to make the Foundation’s processes and decisions transparent and accountable—continue to inform our actions. We also wish to note, with sadness, the passing in June 2020 of **Mrs Patricia Lyons**, who was the wife of William Buckland.

It has been a pleasure to work with my fellow Trustees, Ross Barker, Jenny McGregor, David Williamson and Jodi Kennedy (representing Equity Trustees) and with the staff, Ferdi Hepworth, Jeff Sitters, Elyse Cook and Nicole Engelman. All have brought a wealth of experience, insight and integrity to the work of the Foundation.

**Dr Jane Gilmour OAM, Chair**

# Granting Strategy

The wishes of William Buckland as expressed in his will underpin our strategy as we continue to adapt our practices, thinking and approach. The Foundation is now four years into a five-year strategy, which targets our funding across four areas:

- ◇ Strengthening resilience in agricultural communities,
- ◇ Improving educational outcomes for disadvantaged children,
- ◇ Supporting vulnerable Victorians into appropriate employment and safe and secure housing,
- ◇ Improving health outcomes for young people, particularly in rural and regional communities.

We work to deepen our understanding, engage with our grantees and collaborate with other philanthropic funders to overcome the causes of social and economic disadvantage. We continue to focus our grant making on innovative solutions to complex problems and to amplify the reach of these projects where appropriate.

Our support is balanced between meeting the immediate and basic needs of the most disadvantaged and vulnerable in the community, and more strategic long-term investments.

## How We Work

- Partnering for greater impact
- Long-term partnerships
- Supporting capacity building
- Scaling up proven models
- Resilience in regional Victoria
- The challenge of mental health
- Supporting local communities

### Advancing Agriculture

**Focus:** Strengthening the resilience & capacity of regional & rural communities

### Enabling Education

**Focus:** Improved education outcomes for disadvantaged & vulnerable children

**The William Buckland Foundation** is focused on improving the lives of vulnerable Victorians through grants that support better housing, health, education and employment outcomes and initiatives that build resilience and strengthen rural and regional communities.

### Vulnerable Victorians

**Focus:** Housing & employment

### Improved Health

**Focus:** Children & young people, rural and regional communities

#### Collaborations

The Trustees select & invite organisations to develop & design collaborations in partnership with the Foundation. It does not accept open requests under this strategy.

#### Signature Grant Partnerships

\$250k-\$750k → Moving towards catalytic leadership type grants

#### Open Large Grants

\$50k-\$150k per annum x 1-4 years

#### Small Grants Partnership

FRRR & Igniting Change

#### Trustee Grants

Small grants allocated at Trustees' discretion

# Partnering for greater impact



**Social Ventures Australia (SVA)** launched Evidence for Learning in 2015. It partnered with The Education Endowment Foundation in the UK and the Commonwealth Bank of Australia to undertake research and share the outcomes with educators to assist them to make choices about what works best in education, through cost analysis and the assessment of learning programs. The Foundation has committed **\$600,000 over two years** to support an evidence-based approach in Victorian schools through the newly established network of school principals who are sharing their learnings by applying guidance reports aligned with the Victorian curriculum.

In October 2019, Dr Gilmour and Ms Hepworth joined representatives from SVA, the Commonwealth Bank and other philanthropic funders to present the case to the Federal Minister for Education for implementation of the previous policy commitment to establish an independent Evidence for Learning Institute in Australia. In June 2020 the National Education Council committed \$50m over four years to the Institute and announced the appointment of Dr Jenny Donovan as the inaugural Director. Supported by philanthropic and corporate funders and key government agencies, Social Ventures Australia has successfully advocated for the value of the evidence-led approach to improving educational outcomes for all young Australians.

“

The COVID-19 pandemic meant this program has been delivered predominantly online - through Zoom workshops, webinars, and online publications, but we know from the data on our website use and surveys and measures from our participating schools and partners that the work has been well used, highly valued and increasingly impactful.

**Matthew Deeble**  
Director,  
Evidence for Learning

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As a member of the Family Violence Funder Group the Foundation works with **Domestic Violence Victoria** providing funding for the manager of communications and engagement as well as supporting projects identified as priorities for the family violence sector.

Another example of working with other funders is our support for a project manager at the Council for Homeless Persons to coordinate the **Everybody's Home Campaign**.



Partnership for Evidence and Research for Learning Success cohort

# Long-term partnerships



In 2013 we began funding the Colman Education Foundation's initial **Our Place** implementation at Doveton College in outer metropolitan Melbourne. In 2018 we committed **\$3m over ten years** to support the delivery of their unique educational model in Seymour and Morwell. This long-term partnership has evolved as the model continues to demonstrate its effectiveness in breaking the cycle of disadvantage. Progress in both Seymour and Morwell has been hampered significantly by Covid-19, however the effective governance structure has allowed partnership managers and the team at the Colman Education Foundation to use this pause in delivery to strengthen clarity of the model, develop implementation strategies for each location and increase collaboration across the organisation and its partner communities.

The Our Place Philanthropic Alliance structure that was established between the Colman Education Foundation, Dusseldorp Forum and The William Buckland Foundation has recently welcomed new collaborators, including the Ansett Foundation (managed by Equity Trustees), and the Ray and Margaret Wilson Foundation.



*Our Place expanding opportunities for children and families*

“

We have made significant progress in establishing the Our Place approach in the Morwell and Seymour communities, supporting these communities in spite of the significant challenges arising from Covid-19. We value the Foundation's important contribution to our Philanthropic Alliance, where partners collaborate to achieve the broader systemic change objectives of Our Place.

**Sean Cory**  
CEO, Our Place

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We have confirmed through this and other programs that there are no short-cuts or silver bullet solutions to ending entrenched disadvantage.

We have been supporting the Tomorrow Today Foundation **Educating Benalla** program for seven years and have seen after ten years of operation, better educational outcomes now emerging for its young people. This is another fine example of a long-term partnership providing certainty for the funded organisation to deliver significant community benefits.

The value of long-term partnerships can also be seen in the work of the Sacred Heart Mission in St Kilda. In 2009, we funded their **Journey to Social Inclusion** program, which provides a wrap-around approach to supporting vulnerable Victorians out of homelessness. In 2018, based on evidence of success, **we committed \$250,000** as a guarantee against the program achieving targets agreed with the Department of Social Services in Victoria. This grant guarantee has not been called upon as, to date, the program has successfully achieved the targets triggering government payments.

In 2019, we committed **\$200,000 over 5 years** to Jesuit Social Services for the **Sudanese Australian Integrated Learning (SAIL) Program**, delivered to students and communities through Victorian universities. SAIL provides free tutoring and educational support to the Sudanese Australian community.

# Supporting capacity building

We are increasingly recognising the benefit of investing in organisational capacity-building through grants that strengthen organisations, thereby generating better outcomes for the beneficiaries they serve. We recognise that this sort of support is harder to monitor and measure, but it is often the very assistance organisations need to deliver on their mission. This might take the shape of funding the appointment of a new staff person, the contracting of experts to deliver on organisational strategy or investing in an IT infrastructure upgrade.

Recognising the importance of organisations having the core staff they need led us to fund the appointment of a general manager at **Kids Thrive**, a chief operating officer at the **Women's Property Initiatives** and a first executive officer at **Syndromes Without a Name**.



*WEstjustice  
Vincent Shin at school to deliver  
the Youth Law Program*

“

The multi-year grant to review and upgrade our Digital Management System will be transformative for our organisation. Historically, Community Legal Centres (and NFPs generally) have struggled to comprehensively fund core functions and information systems, yet both are critical to the way we perform our work and support our communities. We are now positioned to work much more effectively and efficiently which will deepen our impact and create better outcomes for the people we represent.

**Melissa Hardham**  
Chief Executive Officer,  
WEstjustice

”



**WEstjustice** is a community organisation that provides free legal advice to people in the Western suburbs of Melbourne. Meeting with incoming CEO Melissa Harding, we recognised the important work WEstjustice is doing for the community of vulnerable Victorians within Melbourne's west. Ongoing consultation identified the need for updating their IT infrastructure.

The Foundation was part way through funding a **\$375,000 grant** to the **Asylum Seekers Resource Centre (ASRC)** for their Digital Ecosystem Optimisation Project and saw synergies between the work at the ASRC and the needs of WEstjustice.

By drawing on the ASRC's experience, WEstjustice was able to fast track the mapping of their own IT overhaul, which is now being supported by the Foundation with a grant of **\$405,000 over four years**.

Key to the Foundation's decision to fund this grant was WEstjustice's commitment to engage with the Community Legal Centre (CLC) network in metropolitan Melbourne and to share their new system. This is delivering broader adoption of digital management systems at lower entry cost for other CLCs.

# Scaling up proven models



## 91%

of the senior Stars program participants completed Year 12

**The Stars Foundation** has an outstanding track record mentoring Aboriginal and Torres Strait Islander girls and young women throughout Australia. Its full-time intensive programs, based on those offered for Indigenous boys by the Clontarf Foundation, helps young women **reach for the stars** through improved health and education outcomes. In 2019, 91% of senior Stars program participants completed Year 12, compared with a national completion rate for Indigenous students of 65% in 2016. The William Buckland Foundation is proud to be supporting the extension of this proven model into Victoria where the Stars Foundation is now working in Chaffey Secondary College and Mildura Senior College. This grant is co-funded with The Ross Trust. The Trustees and staff of both Foundations continue to work closely to support co-funding and collaboration where possible.

“

The grant is very significant for Stars Foundation. It underpins the intensive and holistic support we provide to Victorian Stars students. We are looking forward to supporting even more young women to complete Year 12 and move into a positive and independent future.

**Andrea Goddard**  
Executive Director,  
Stars Foundation

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Nhulunbuy Stars  
September 2020

Another example of scaling up a proven model is our support for **Thrive Refugee Enterprises**. We are two years into our four-year partnership supporting the expansion of their Victorian program to assist refugees to develop their own businesses. Thrive is rightfully proud of the success rate for the small enterprises it has supported. In referencing the work of this organisation, we note with great sadness the passing earlier this year of Sue Beecher who, as a Board member of Thrive Refugee Enterprises and an active philanthropist in many areas, first introduced the organisation to The William Buckland Foundation.

The Foundation's support for **AbilityMade** provides further evidence of the value of scaling successful models to double the production of orthoses for children. The development of a portable 3D scanner which dispenses with the manual and laborious use of plaster casts, thus reducing time and cost, has increased access for rural and regional children to orthoses. Moreover the process is much less intimidating for children. AbilityMade was the winner of a Good Design Award and now 50 children a month receive a 3D printed orthosis.



# Resilience in regional Victoria

William Buckland was born in Mansfield and retained his interest in regional Victoria specifying that Trustees “**give preference to agricultural and related pursuits**”. In recent years the Foundation has supported projects that seek to strengthen regional Victorian communities, looking at the challenges of sustainable food production and building resilience through regenerative activities.

Two examples of this work are our support for **Farmers for Climate Action** which is providing leadership training for farmers wanting to identify new ways for them and rural communities to mitigate the risks of climate change through on-ground work and local networks. Similarly, the Australian National University’s **Sustainable Farms** project has established monitoring programs and is holding field workshops to support farmers in North-Eastern Victoria to manage their on-farm dams and other farming practices to maximise environmental and production benefits.



ACRE Veggie Enterprise

From declining to thriving is the motto of the **Australian Centre for Rural Entrepreneurship (ACRE)** which exists to drive the renewal of Australia’s rural communities so that future generations may thrive. The Foundation has been a supporter of ACRE’s work since 2016 in a relationship that continues to develop and strengthen as the Centre expands its impact. The Foundation funded Job Seeker to Job Creator, a social enterprise in schools program for \$440,000 over three years. This has now seen 3,400 students participate in the program. The Foundation’s second grant of \$217,700 to the centre focusses on enabling infrastructure to grow enterprising communities across Victoria.

“ Rural communities are experiencing decline and are losing their young people to the cities. Despite global connectivity, rural communities lack the know-how to develop an entrepreneurial culture of self-employment and community rejuvenation. This need inspired us to create the Australian Centre for Rural Entrepreneurship seven years ago to support regional Victorian communities to thrive.

**Matt Pfahlert**  
CEO,  
ACRE

”

“ SANE has been focused on building the foundations of an integrated and holistic digital mental health support service for people affected by complex mental health issues, particularly in light of COVID-19 and the anticipated long-term health, social and economic impacts. This capacity support solidifies our long-term sustainability and expands our support services to even more people affected by complex mental health issues.

**Sophie Potter**  
Director,  
SANE Support

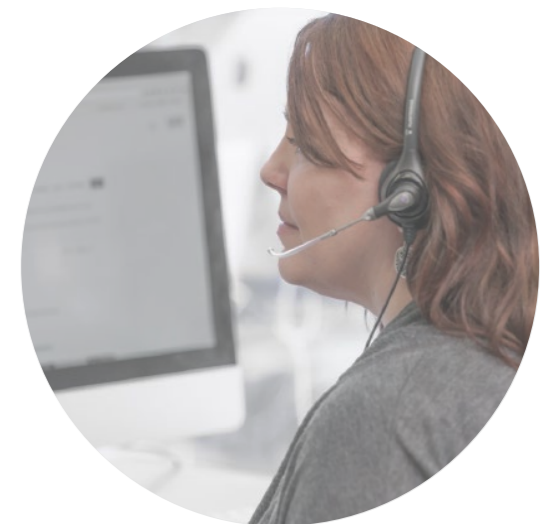
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**Sane Australia** has a vision of an Australia where people affected by complex mental health issues live long and fulfilling lives, free from stigma and discrimination. SANE Australia was funded by the Foundation in 2019 for Sane Assist, a project to provide support for rural and regional Victorians.

While this work remains critical, in the light of the global pandemic, SANE requested the Foundation’s approval to direct funds towards general operations to ensure sustainability as they deliver on immediate priorities. This request was approved by the Foundation as part of our commitment to support the sustainability of grantees within our cohort impacted by Covid-19. We are optimistic that the organisation will be able to redirect its efforts towards rural and regional Victorians in the foreseeable future.

# Addressing the challenge of mental health

Poor mental health affects many in our community and the Foundation has continued to direct efforts towards organisations working to see better outcomes for young people experiencing complex mental health issues in regional Victoria. We have continued our partnership with **Orygen**, where the work we support is focussed on youth suicide prevention. We are also funding the **Australians for Mental Health** alliance, which is delivering a campaign throughout regional Victoria to raise awareness of and reduce stigma around youth suicide.



SANE Help Centre

# Supporting local communities

For a number of years, we have worked with two highly regarded organisations, **The Foundation for Rural and Regional Renewal (FRRR)** and **Igniting Change**, to enable us to provide funding to local communities. These partnerships provide an opportunity to work with organisations with particular expertise in identifying practical grass roots projects in The William Buckland Foundation's program areas. The partnerships facilitate connection to communities and local initiatives the Foundation may not otherwise have reached.



FRRR Friends of Great Vic Railway

“

COVID has exposed just how fragile the notion that “we are all in this together” really is and just how precious connection is. Many of the projects you support with Igniting Change are involved with people who are not connected, who have no family and are leading chaotic lives but are thankfully in touch with agencies who have not shut their doors and who treat their clients as human beings rather than numbers.

**Jane Tewson**  
CEO, Igniting Change

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# Concise Financial Report 2020

Income statement	2020	2019
for the year ended 30 June	\$'000	\$'000
<b>Revenue</b>		
Interest	62	91
Dividends and distributions	3,281	8,810
Imputation credits	1,140	3,580
Less capital components	0	(4,116)
<b>Net investment revenue</b>	<b>4,483</b>	<b>8,365</b>
Other revenue	155	47
<b>Less expenses</b>		
Equity Trustees Limited fees	(591)	(558)
Co-trustee fees	(4)	(4)
Other expenses	(86)	(29)
<b>Net income available for granting</b>	<b>3,958</b>	<b>7,821</b>
<b>Grants paid</b>	<b>6,797</b>	<b>7,411</b>
<b>Surplus/(deficit)</b>	<b>(2,839)</b>	<b>410</b>

## Granting Policy

Each year's net income is to be distributed to charitable causes which qualify under the terms of the Will of William Buckland. The deficit for the 2020 financial year arises from the distribution in the current year of a substantial proportion of the income of the prior year. As such, the deficit is funded from retained earnings. The Foundation cannot distribute capital.

**Dividends and Distributions** are shown net of investment management fees. For this year, fees paid to the investment managers totalled \$632,754.

## Management Expense Ratio

Expenses and investment management fees as a percentage of average trust funds was 1.04% (2019 0.95%).

Balance sheet	2020	2019
as at 30 June	\$'000	\$'000
<b>Assets</b>		
Cash	4,649	4,568
Receivables	3,460	4,874
Loans	200	400
Investments	116,360	125,545
<b>Total</b>	<b>124,669</b>	<b>135,387</b>
<b>Liabilities</b>		
Payables	(226)	(242)
<b>Net assets</b>	<b>124,443</b>	<b>135,145</b>
<b>Trust funds</b>		
Capital funds	118,872	126,647
Retained earnings	5,571	8,498
<b>Total trust funds</b>	<b>124,443</b>	<b>135,145</b>

## Investment Approach

As the Foundation is a perpetual trust, the Trustees consider that the amount available for distribution will be maximised over time if a relatively high proportion of the capital is invested in growth assets, particularly equities. Over ten years, the capital value of the fund has grown from \$90 million to \$124 million. This includes in the current year a transfer of \$1.6 million from an annuity trust.

## Investment Management


The Foundation utilises investment professionals to manage the investment assets of the Foundation either directly or through wholesale investment funds, within asset allocation guidelines set by the Trustees. During the year, following a formal review, the Foundation appointed as its investment managers: Cooper Investors Pty Ltd, Equity Trustees Wealth Services Limited and Evans and Partners.

## Impact Investing



The Trustees have agreed that up to 5% of the Foundation's portfolio may be committed to impact investments. Current impact investments total \$500,000.

# Grants paid

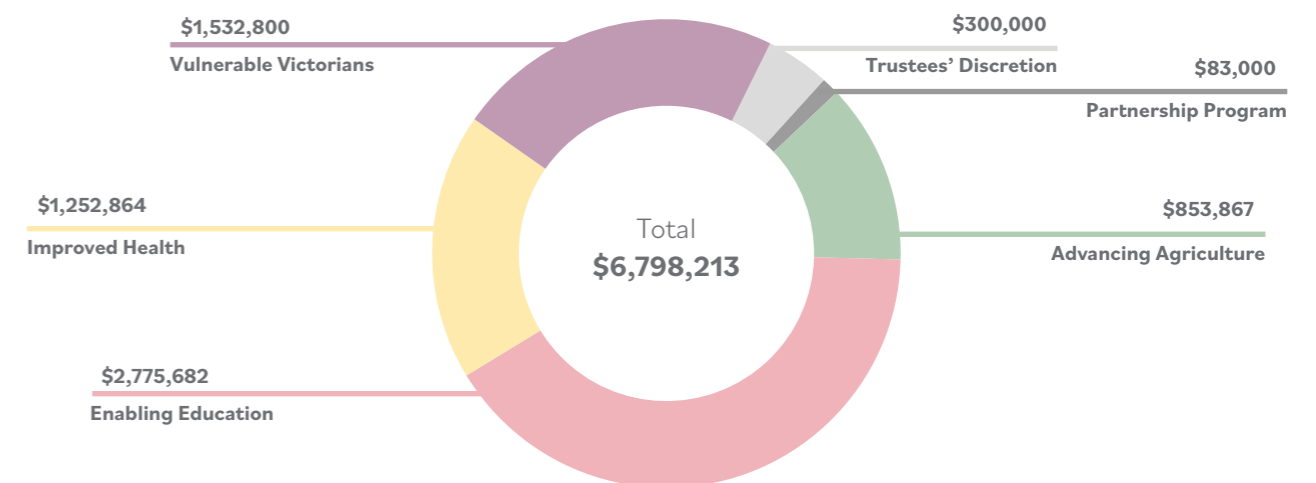
July 2019 - June 2020

Program Area	Organisation	Project	Amount	Instalment	
 Improved Health	Bendigo Community Health Services	Community Paediatrics In Bendigo	\$250,000	3rd of 4 instalments	
	Children Australia Inc	Capable Parents Healthy Families	\$149,000	1st of 2 instalments	
	Domestic Violence Victoria Inc	Family Violence Sector Capacity Building Program	\$55,000	2nd of 2 instalments	
	Foodbank Victoria Ltd	Farms To Families Program	\$75,000	2nd of 4 instalments	
	Heartkids Ltd	Heartkids Childhood/Congenital Heart Disease Project Compass (Vic)	\$122,049	1st of 3 instalments	
	Orygen	Australians for Mental Health - Regional Victoria Campaign	\$150,000	one year	
	Royal Institute for Deaf and Blind Children	Micro-Centres and regional hubs to provide seamless integration of services for children over 12 years of age by Taralye	\$50,000	one year	
	Sane Australia	Sane Assist	\$100,000	1st of 3 instalments	
	Scope (Vic) Ltd	Magic Shoes Project	\$136,815	one year	
	Syndromes Without A Name (S.W.A.N) Australia Inc.	Capacity Building For Organisational Sustainability	\$90,000	1st of 2 instalments	
	The Man Cave	Victorian Man Cave Regional Expansion	\$75,000	2nd of 4 instalments	
				<b>\$1,252,864</b>	
	Trustees' Discretion	Philanthropy Australia	Philanthropy Champions	\$25,000	3rd of 3 instalments
		Walkley Foundation Ltd	Scholarship for an aspiring regional journalist	\$15,000	one year
Walkley Foundation Ltd		Fellowship for a Midcareer Journalist from Regional Victoria	\$26,000	one year	
Farmer Incubator Ltd I		Farmer Incubator Co-Farm Feasibility Study	\$17,000	one year	
			<b>\$83,000</b>		
 Vulnerable Victorians	Asylum Seeker Resource Centre Inc	Emergency Relief Grant	\$100,000	one year	
	Asylum Seeker Resource Centre Inc	Building Capacity Through Digital Transformation	\$125,000	2nd of 3 instalments	
	Big Brothers Big Sisters Australia Ltd	Regional Community Pilot and Extension	\$50,000	2nd of 4 instalments	
	Careerseekers	Increased Capacity for Sustainability of Victorian Program	\$50,000	2nd of 2 instalments	
	Conscious Creative Ltd (trading as HoMie Street Store)	The Pathway Project: engaging young people who are at risk of homelessness in pathways to retail employment	\$145,000	3rd of 3 instalments	
	Council To Homeless Persons	Everybody's Home Campaign	\$123,800	1st of 3 instalments	
	Free To Feed Ltd	Now To Launch: Food Startup Incubator	\$144,000	3rd of 4 instalments	
	Habitat For Humanity Australia (Victoria) Inc.	Completing the Yea Heights estate development and building organisational capability	\$100,000	3rd of 3 instalments	
	Indigenous Employment Partners Ltd	Power 2 Work: Indigenous employment program	\$150,000	2nd of 2 instalments	
	Outer Urban Projects Limited	Linkages Employment Generator	\$50,000	3rd of 3 instalments	
	The Social Studio	The Social Fabric: Youth employment program	\$70,000	2nd of 3 instalments	
	Thrive Refugee Enterprise	Increasing Thrive's Business Support Capacity In Victoria	\$150,000	2nd of 4 instalments	
	Try Australia	Try Build Project	\$150,000	2nd of 4 instalments	
	Victorian Aboriginal Child Care Agency	Growing Up Aboriginal Babies At Home	\$50,000	1st of 3 instalments	
	Western Community Legal Centre	Westjustice Digital Upgrade Capacity Building Through Digital Transformation	\$30,000	1st of 4 instalments	
	Women's Property Initiatives	Chief Operations Officer Funding	\$45,000	1st of 2 instalments	
				<b>\$1,532,800</b>	
	Partnership Program	Foundation For Rural And Regional Renewal	Small Grants for Small Rural Communities Program (Vic)	\$150,000	3rd of 3 instalments
		Igniting Change Foundation	Changing Lives Small Grants Partnership	\$150,000	3rd and 4th of 6 instalments
				<b>\$300,000</b>	
<b>Total Grants Paid</b>			<b>\$3,168,664</b>		

**Total Grants Paid \$3,168,664**

Program Area	Organisation	Project	Amount	Instalment	
 Enabling Education	ABCN Foundation	ABCN and WBF Scholarships for high-potential young people	\$60,000	2nd of 4 instalments	
	Ardoch Youth Foundation Ltd	Improving vulnerable childrens school readiness through Ardoch's Early Language & Literacy Program	\$95,350	2nd of 3 instalments	
	Banksia Gardens Community Services	Northern Centre For Excellence in trauma informed education	\$100,000	2nd of 2 instalments	
	Chisholm Institute	Career Creation with Caroline: educational relief grants	\$50,000	2nd of 2 instalments	
	Concern Australia	Hand brake turn: Automotive training experience	\$149,724	3rd of 4 instalments	
	Conservation Ecology Centre	Wildlife Wonders	\$250,000	1st of 2 instalments	
	Country Education Project	Rural Education: Accessible Learning (REAL Project)	\$100,000	4th of 4 instalments	
	Discovery Science & Technology Museum Inc	Educating educators STEM program	\$25,000	3rd of 4 instalments	
	Jesuit Social Services Ltd	Sudanese Australian integrated learning (SAIL) Program	\$40,000	2nd of 5 instalments	
	Kids Thrive Inc	Employing Kids Thrive General Manager	\$100,000	3rd and 4th of 4 instalments	
	L2R Gen Next Inc.	L2R Pathways	\$50,000	1st of 3 instalments	
	Melbourne Indigenous Transition School	Victorian Indigenous Students at the Melbourne Indigenous Transition School (MITS)	\$120,000	5th of 5 instalments	
	Melbourne Recital Centre	Learning and Access Program Stream for Children Living with Disability	\$170,400	1st and 2nd of 3 instalments	
	Merri Health	Ready Set Prep	\$105,000	4th of 4 instalments	
	Midnight Basketball Australia	Tournaments and Workshop Framework Support Implementation	\$70,000	3rd of 3 instalments	
	North Central Local Learning & Employment	Strong Families Strong Children Loddon Shire (SFSC): Family education program	\$100,000	3rd of 3 instalments	
	Save The Children Australia	Hands On Learning 2019-22	\$150,000	1st of 3 instalments	
	Stars Foundation Limited	Expansion of School-Based Mentoring Program in Victoria.	\$50,000	1st of 3 instalments	
	Teach For Australia	Enabling Instructional Leadership Pilot (EILP)	\$110,000	4th of 4 instalments	
	The Malpa Project	Indigenous Young Doctors: Expansion Project in Victoria	\$70,000	2nd of 3 instalments	
	Tomorrow Today Education Foundation	Education Benalla Program	\$400,000	1st and 2nd of 3 instalments	
	University of Melbourne: Asia Education Foundation	HarvestEd	\$65,700	1st of 2 instalments	
	University of Melbourne: Early Years Education Research Program Consortium	Changing The Life Trajectories Of Australias Most Vulnerable Children (Stage 2)	\$105,000	2nd of 3 instalments	
	University of Melbourne: Faculty of Veterinary and Agricultural Sciences	The William Buckland Foundation Residential Scholarship Program	\$40,000	4th of 5 instalments	
	Victoria University	Advancement Via Individual Determination (AVID): Victorian sustainability program	\$149,508	2nd of 4 instalments	
	Willum Warrain Aboriginal Association Inc	Young Blood Young Mob: Youth engagement program	\$50,000	2nd of 3 instalments	
				<b>\$2,775,682</b>	
	 Advancing Agriculture	Australian Environmental Grantmakers Network (AEGN)	AEGN Knowledge Building Field Trip 2019	\$790	One year
		Birchip Cropping Group	BCG Community Network: Solving the big issues in agriculture	\$123,500	3rd of 3 instalments
		Farmers For Climate Action	Victorian Climate Smart Agriculture Fellowship Program	\$90,000	1st of 2 instalments
Foodbank Victoria Limited		Foodbank Victoria's Farms To Families Program	\$75,000	2nd of 4 instalments	
Nuffield Farming Scholars		Nuffield Scholarships 2018-2021. 3 X Scholars	\$159,000	2nd of 3 instalments	
Sustainable Table		Ripe For Change Small Grants Program	\$100,000	One year	
The Australian National University		Sustainable Farms	\$255,577	1st and 2nd of 3 instalments	
Worn-Gundidj Aboriginal Cooperative		Southern Victorian Indigenous Plant Foods Commercialisation	\$50,000	1st of 2 instalments	
			<b>\$853,867</b>		
<b>Total Grants Paid</b>			<b>\$3,629,549</b>		

**Total Grants Paid \$3,629,549**





THE  
WILLIAM  
BUCKLAND  
FOUNDATION

# The Team

## Trustees

The Trustees of The William Buckland Foundation during the financial year were:

- ◇ Dr Jane Gilmour OAM, Chairman
- ◇ Ms Jennifer McGregor AM
- ◇ Mr Ross Barker, Chairman of Investment Committee
- ◇ Mr David Williamson
- ◇ Ms Jodi Kennedy representing Equity Trustees

## Management

Equity Trustees provided trustee, advisory, and secretariat services through the following staff members:

- ◇ Ms Ferdi Hepworth, Grant Program Manager
- ◇ Mr Jeff Sitters, Relationship Manager
- ◇ Ms Nicole Engelman, Grant Program Manager (to 3rd April 2020)
- ◇ Ms Elyse Cooke, Grant Program Coordinator

[Contact the Foundation here](https://williambucklandfoundation.org.au/contact)  
(<https://williambucklandfoundation.org.au/contact>)