

A photograph of three women standing side-by-side against a rough, grey, textured wall. The woman on the left has long dark hair and is wearing a light grey apron over a dark top. The woman in the center is wearing a dark green headscarf with a pearl trim, an orange long-sleeved top, and a light grey apron. The woman on the right has short grey hair and is wearing a yellow knit top and a light grey apron. All three are smiling at the camera.

THE
**WILLIAM
BUCKLAND**
FOUNDATION

Annual Report

2021

The William Buckland Foundation seeks to improve the lives of disadvantaged Victorians through grants that support better housing, health, education and employment outcomes. We also fund initiatives that build resilience in rural and regional communities.

Total grants paid
\$4,819,780

Cover image: Free to Feed - Sana, Shahnaz and Azi (Free to Feed Alumni)

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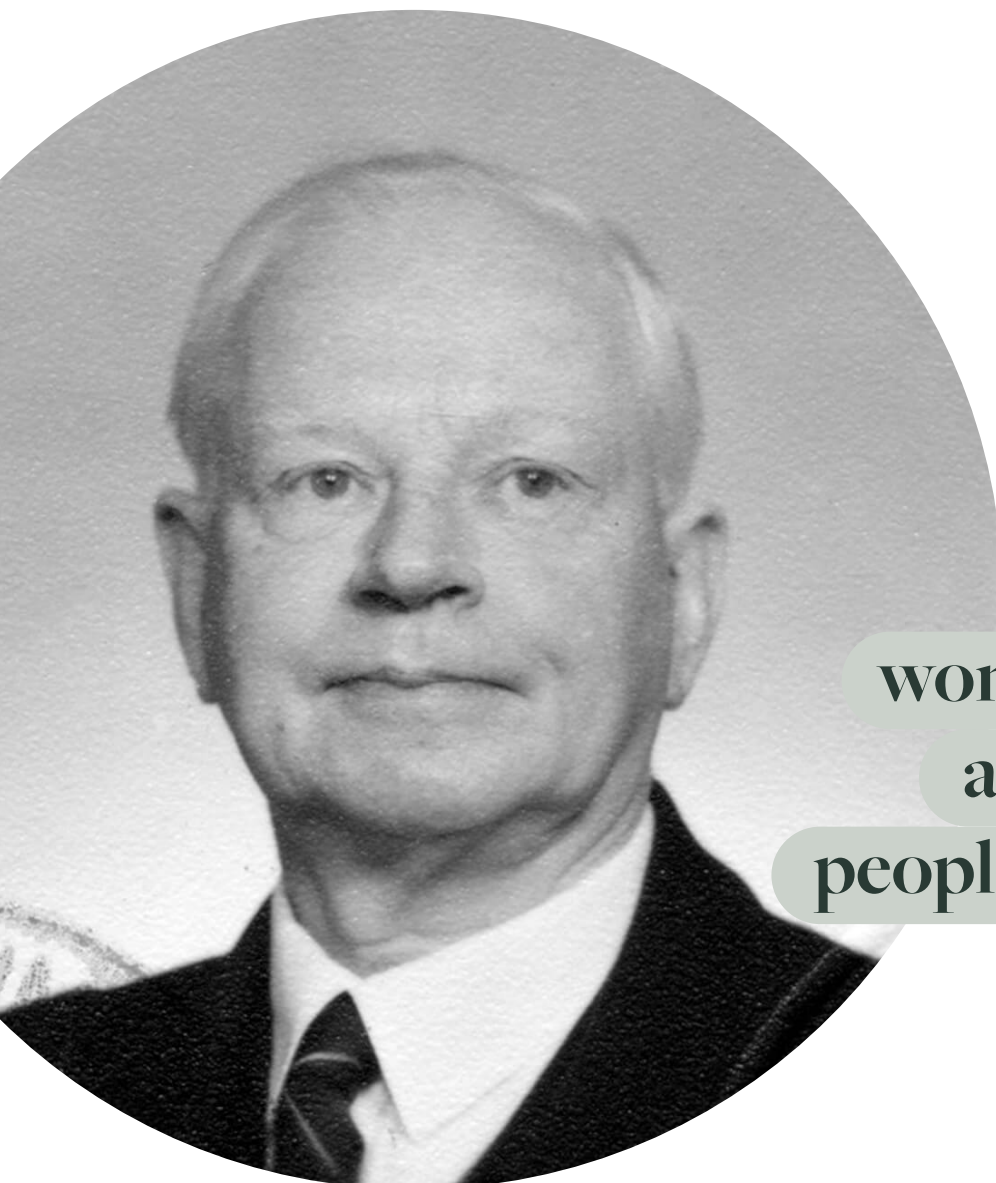
The Trustees and William Buckland Foundation team acknowledge the Traditional Custodians of the lands we live and work on across Victoria. William Buckland was born on the lands of the Taungurung People, the Traditional Custodians of Mansfield and we pay special respect to the Elders past, present and emerging.

Since its establishment in 1965, the Foundation has distributed in excess of \$129m for Victorians.

The Founder

The Foundation which bears his name commemorates William Buckland, a highly successful businessman and pastoralist in the middle years of the 20th century.

On his death in 1964, William Buckland left the bulk of his large estate, £925,000, to establish a Foundation. The income was to be used “to benefit a wonderful country and a wonderful people. Australia and Australians”. A copy of his biography, William Lionel Buckland by David T. Merrett is available from Equity Trustees or public libraries.



“to benefit a
wonderful country
and a wonderful
people, Australia and
Australians.”

Welcome and overview

This is the second year this welcome to our Annual Report is being written in lockdown. This year, the Delta strain of COVID-19 is presenting significantly increased challenges to public health experts, as they work to ensure that our health system will not be overwhelmed. We express our thanks to all those frontline workers who provide critical care and services to people in need over this long period.

We also think of those many people in our communities whose lives have been made so much more difficult this year by the pandemic, particularly the young people for whom the social isolation has been so challenging. Their mental well-being is under increasing pressure, and demands on mental health support are growing exponentially. Women too are suffering from increased financial insecurity and risk of domestic violence. Refugees and asylum seekers face greater uncertainty. Charities and not-for-profit organisations continue to manage complex financial challenges, as does business both large and small.

Our response this year, as it was last year, has been to focus our efforts on existing grant partners. With reduced income and pre-existing commitments, we have not been in a position to accept new applications.

Agricultural resilience

This year has also brought further challenges to the sustainability of our communities. The Sixth

Assessment Report of the United Nations Intergovernmental Panel on Climate Change, which was released in August 2021, carried dire warnings about climate change, finding that, unless there are immediate, rapid and large-scale reductions in greenhouse gas emissions, limiting warming to 1.5°C or even 2°C will be beyond reach. The implications for Australia, for our environment and particularly for our regional and rural communities are serious. Establishing resilience in our agriculture sector and reducing our carbon footprint will require innovative and sustained responses as a country. Through our continuing support for educational and community-based initiatives, such as through our support for the Nuffield scholars program and for on-ground sustainable farming programs, we seek to support the transitions necessary for this sector.

Impact investing

We are paying greater attention to the opportunity for investing more of our corpus in mission-led social ventures and in mission-aligned investments. We congratulate Hire-Up on the successful partnership negotiated with Seek, which has significantly increased their capital and thus their ability to grow their platform and the services they deliver to people with disabilities. We were proud to have been early investors in this social enterprise and look forward to watching their growth over the coming years.

Governance

Our current team of Trustees has been working together now for three years and over that time we have undertaken a number of initiatives to strengthen the work of the Foundation, including approving a governance charter, instituting a process of performance review and establishing a formal succession planning process. We have established a Risk and Audit committee and begun work on our five-year strategic review, which will be completed in 2022.

This year has seen some staff changes within the Equity Trustees team. We farewelled Jeff Sitters who retired and welcomed Amanda Sartor as Senior Relationship Manager. Elyse Cook has been promoted to Granting and Impact Manager and Ferdi Hepworth's role has been recognised as Foundation Lead. We thank Jeff for his many years of service and welcome Amanda, Elyse and Ferdi to their new roles.

All the Trustees continue to dedicate their considerable talent and expertise to the Foundation and it has been a pleasure to work with Ross Barker, Jenny McGregor, David Williamson and Jodi Kennedy (representing Equity Trustees), as well as with the wider team over the past twelve months. It is indeed a privilege to honour William Buckland's legacy in support of Victoria's vibrant and critically important charitable sector.

Dr Jane Gilmour, Chair

Ferdi Hepworth, William Buckland Foundation Lead, Equity Trustees

Granting strategy

The wishes of William Buckland, as expressed in his Will, underpin our strategy as we continue to adapt our funding practices, thinking and approach. The Foundation is now in the final year of the current five-year strategy, which targets our funding across four areas:

- Strengthening resilience in **agricultural communities**,
- **Improving educational outcomes** for disadvantaged children,
- Supporting **vulnerable Victorians** into appropriate employment and safe and secure housing,
- **Improving health** outcomes for young people, particularly in rural and regional communities.

We work to deepen our understanding, engage with our grantees and collaborate with other philanthropic funders to overcome the causes of social and economic disadvantage. We continue to focus our grant making on innovative solutions to complex problems and to amplify the reach of these projects where appropriate.

Our support is balanced between meeting the immediate and basic needs of the most disadvantaged and vulnerable in the community, and more strategic long-term investments.

Advancing Agriculture

Focus: Strengthening the resilience & capacity of regional & rural communities

Enabling Education

Focus: Improved education outcomes for disadvantaged & vulnerable children

Vulnerable Victorians

Focus: Housing & employment

Improved Health

Focus: Children & young people, rural and regional communities



Collaborations

The Trustees select & invite organisations to develop & design collaborations in partnership with the Foundation. It does not accept open requests under this strategy.

Signature Grant Partnerships

\$250k-\$750k moving towards catalytic leadership type grants

Open Large Grants

\$50k-\$150k per annum x 1-4 years

Small Grants Partnership

FRRR & Igniting Change

Trustee Grants

Small grants allocated at Trustees' discretion

Partnering for greater impact

Helping Australia meet its present
and future water and catchment
management challenges...

Flooded Barmah Forest River Gums, Victoria (Willem van Aken, 1989)

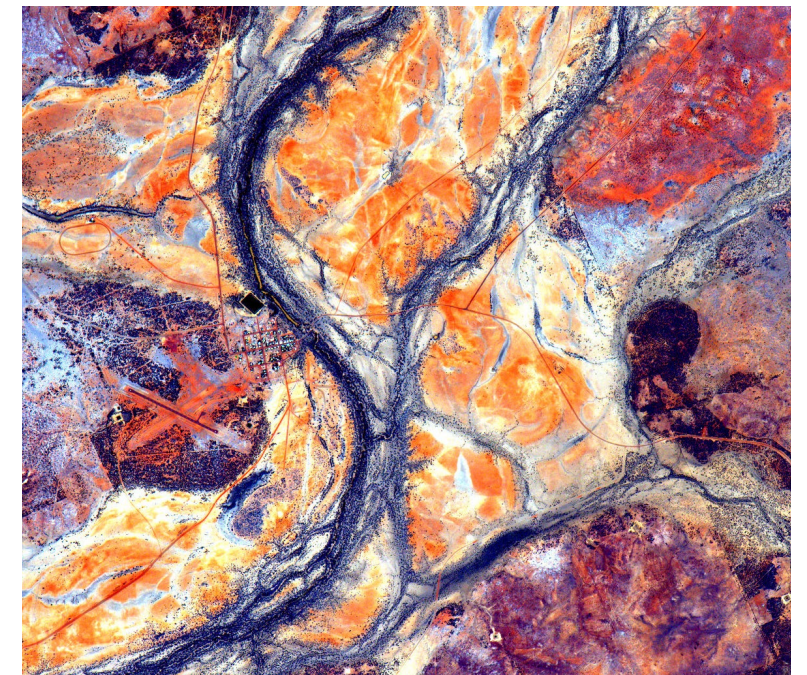
Watertrust Australia Ltd

When resources are constrained, and need is greater than ever, the Foundation believes it is important to work together with others on issues that we are committed to. The ways we work together can vary; sometimes this looks like coordinating a collaborative network, co-designing a project or co-funding initiatives that others have developed.

With our focus on rural and regional sustainability in Victoria, we recognise the importance of access to water as an issue that affects many of our grant partners. This is why the Trustees of the William Buckland Foundation have chosen to support this important initiative. In an increasingly dry environment due to the impacts of climate change, growing demand from population growth and the degradation of natural assets, equity of water access is an issue that needs urgent attention.

Watertrust Australia Ltd is a new, independent national policy centre with a mission to improve the way decisions are made about Australia's inland waters and catchments. The purpose of the centre is to promote informed, independently convened and trusted deliberation and debate on public policy in order to advance the sustainable use of Australia's inland waters and catchments for the benefit of all Australians.

Currently incubated at the Australian Academy of Science, the ten-year multi-party collaboration will address the challenge of managing scarce water resources in Australia. Watertrust Australia is supported by a coalition of 16 of Australia's leading philanthropic funders and is independent of governments and specific interests. The independence provided by philanthropic support



Australia 1, taken from the International Space Station (Scott Kelly, 2015)

will be critical in supporting Watertrust Australia's work on better decision makings. The William Buckland Foundation has committed \$150,000 per annum over four years, with a further \$400,000 pledged for the second half of the project, dependent on progress.

Kathryn Fagg AO has been appointed as the inaugural chair, and Nick Austin as CEO. Funder-representative directors Martyn Myer AO (Myer Foundation) and Craig Connelly (The Ian Potter Foundation) are joined by six independent directors. It is expected that Watertrust Australia's first projects will launch in early- to mid-2022.

"Debates over the use and management of Australia's waters and catchments are becoming increasingly difficult. Australia needs an honest broker with independent convening power to help rebuild trust and find common ground on water and catchment policy. The independence provided by multi-year funding from a coalition of philanthropic partners allows Watertrust Australia to fulfil this role and help Australia meet its present and future water and catchment management challenges by improving the way policy decisions are made."

Kathryn Fagg AO, Chair, Watertrust Australia Ltd (Australian Academy of Science)



Melbourne Indigenous Transition School (MITS)

We all know that there are no short-cuts or silver bullet solutions to ending entrenched disadvantage, which is why, when possible, we work for long periods of time with a number of the organisations we support. One such partnership, now finishing its sixth year, is with MITS.

The MITS model supports the successful and confident transition of Indigenous students from home communities to mainstream classrooms. Through a transitional, highly supported year 7 that celebrates and strengthens culture, MITS provides the steppingstone that allows Indigenous students access to mainstream classrooms in high-performing schools for the remainder of their high school years.

The Foundation began funding MITS back in 2015 with a five-year, \$600,000 grant to supporting Koorie Victorians who were interested in attending the boarding school for year 7. This approach sought to expand their model, which until then had primarily focussed on students from the Northern Territory.

Five years is a long time for any grant, and after three years it was obvious that things had evolved and there needed to be some changes. We were happy to work with MITS to revise the deliverables of this grant to reduce the number of students from Victoria to be supported in each year, and provide continued mentoring support beyond the first year as well as the possibility of continued residence at MITS post-Year 7 as required.

Long-term partnerships require trust on both sides; partnering with organisations means we are backing their strategy, their knowledge of the needs of the cohort they are supporting and their capacity to deliver the best outcomes possible. The Foundation welcomed the adaptations proposed by MITS, so that they could better meet the needs of Victorian Indigenous students.

This year MITS has experienced more applicant interest from Victorian students than ever before, including from new regions such as Warrnambool and Mildura and by 2023, up to 100 students will be living together and attending great Melbourne schools each day.



MITS Frydenberg funding announcement 2021 Alison, Lulu, Rosie and Clara



"When I first got elected MITS Captain, I knew that challenges had to be accepted. It does take a lot of hard work to be a leader. I believe my job is to make others feel comfortable and safe. I hope that so far I have made my family proud."

Lailani, MITS student

Long-term partnerships

Ensuring Indigenous Victorian's are able to access outstanding education opportunities.

Supporting capacity building



Supporting young people from refugee backgrounds to pursue their dreams.

CareerSeekers

CareerSeekers New Australian Internship Program was established in 2015 to support people from a refugee or asylum seeker background to access paid internships and provide pathways into professional employment. The university student stream of the CareerSeekers program replicates the successful CareerTrackers model, which has supported more than one thousand Indigenous graduates over ten years.

The William Buckland Foundation sought to support Careerseekers in its efforts to address the unemployment and underemployment of young people from an asylum seeker or refugee background. The grant of \$100,000 over two years approved in 2019, aimed to support 100 refugee or asylum seeker university students into paid internships over the period. Through these internships, young people would develop more than their skills and expertise, they would also grow social connection and capital, thereby increasing their employability and assisting them to gain graduate employment that was aligned to their career ambitions.

The Foundation was attracted to this grant for a number of reasons. Firstly, we recognised that while this cohort of young people represents some of the most vulnerable within our community, they have so much to contribute to our multicultural society. We were impressed with the strategic vision of CareerSeekers, anchored in dignity and collaboration, while also responding to the needs of corporate Australia for an increasingly diverse, globally-aware workforce. Finally, we were supportive of CareerSeekers aspiration to implement a financially sustainable model.



The Foundation recognises that Philanthropy has a role to play in supporting developing social enterprises as they evolve and grow into fully financially sustainable organisations. This process takes time and is not easy, particularly in the context of a global pandemic. Investing in capacity-building can help organisations address the challenges of embedding a new program or adapting an existing model, in order for them to be better able to deliver on their mission.

“Participants in the university student stream of our program face significant challenges to successfully complete their university studies, transition to professional employment and achieve career success. Our program is designed to support young people from a refugee background to pursue their dreams and reach their full potential, transforming individuals, families and communities in the process. This kind of multi-year philanthropic support enables us to focus our time and energy where it matters most – enhancing program delivery and driving our impact.”

John Gelagin, Chief Executive, CareerSeekers



Hands on Learning

Hands on Learning creates opportunities at school for young people to discover their talents and experience success. This simple approach, that brings together disengaged young people one day per week and engages them through practical projects such as building a pizza oven, building playground furniture or preparing a meal. The approach is highly effective because disengaged students remain connected to their school community, receive consistent support and feel a greater sense of belonging.

The William Buckland Foundation's commitment to young people is demonstrated through support of the Hands on Learning program, with over \$1 million of grant funding provided to them since June 2016. This grant is one of 19 in the Enabling Education grant portfolio, where the Foundation

supports initiatives focussed on improving educational attainment, particularly for young Victorians experiencing disadvantage.

The model has been proven to be effective; a 2012 Deloitte Access Economics Study found the approach provided \$12 to \$1 return on economic investment through reduced welfare payments and increased employment outcomes. Hands on Learning has been recognised by global education non-profit HundrED, as one of 100 most inspiring K-12 innovations across the world.

Hands on Learning Australia merged with Save the Children Australia in 2017 to leverage their footprint and scale Hands on Learning's success. Save the Children is the world's leading independent organisation for children, giving them a powerful voice and championing their rights. Save the Children programming in Australia benefits more than 31,000 Australian children/adults across almost 100 programs.

The growth of the program over the past six years has been impressive, they were working in 60 Victorian schools back in 2016 and are partnering with 99 schools in 2021. The Foundation has been particularly pleased to see Hands on Learning's work at schools in communities we are engaged in such as Benalla.

Efficiencies have been achieved through the merger, with Save the Children adding backbone and advocacy expertise to Hands on Learning's demonstrated ability to deliver quality programming on the ground.



The enterprising Hands on Learning team at Elisabeth Murdoch College upcycle pallet timber into planter boxes. Each student built one side at home in isolation and together installed them across the school.



"In this highly competitive and resource-constrained market, NGO mergers, acquisitions and collaboration can consolidate greater efficiency and expertise, and increase the number of beneficiaries. Our merge with Hands on Learning four years ago has increased the number of implementations since 2017 by more than 60 per cent. This broader reach is a win for children as it increases our capacity to help more schools to support more students at risk of disengagement to grow the key social and emotional skills for success in learning, education and employment."

Paul Ronalds, Chief Executive Officer, Save the Children Australia

Scaling up proven models



Supporting students at risk of disengagement to grow key social and emotional skills.

Occupational health and safety is front and centre in Hands on Learning, and especially at Mount Evelyn Primary School.

Resilience in regional Victoria

Taking students' ideas
and aspirations beyond
the classroom.

HarvestEd

The Foundation supports projects that seek to strengthen regional Victorian communities, looking at the challenges of sustainable food production and building resilience through regenerative activities.

The HarvestEd project, designed by Asia Education Foundation (AEF) currently being piloted in the greater Geelong region, is skilling up the new generation to respond to the future needs of the agriculture sector in an increasingly competitive global market.

This program is run over three terms, connecting a diverse group of young people from years 8-12. These immersive workshops and webinars focus on both opportunities and challenges to the local and global agricultural sector. Students learn through four key phases:

Future Farming: Participants look at the past, present and future of agriculture in Geelong, Australia and the Asia region. The focus is on agricultural trends and predictions, including new technologies and innovations.

Connecting Communities: Participants examine Geelong's connection to the world, including its biggest agricultural imports and exports and trading partners, particularly those in the Asia region.

Seeding Change: Participants identify the strengths, weaknesses, opportunities and threats that exist in the agricultural industry. They explore big questions such as: 'By 2050 we'll need to feed two billion more people. How can we do that without overwhelming the planet?'

Harvesting Potential: Using design thinking, participants prototype solutions to challenges, such as population growth, scarcity of natural



resources, climate change, food security and wastage, all helping to make better sense of our interdependent world by fostering awareness and action on global citizenship.

The William Buckland Foundation's seed funding provided \$218,000 to support the first two years of the pilot. The effects of the global pandemic continue to be felt by our charity partners and the communities we support. Like many others, particularly in the education space, the pandemic has had a significant impact on the roll out of programs in schools. However, opportunity has also arisen out of this disruption.

Despite the challenges, HarvestEd has been working with five secondary schools across Greater Geelong, with over 60% of students coming from lower ICSEA schools. Further learnings and modifications by AEF also led to a version of HarvestEd being picked up by the Queensland Department of Education for a cluster of their regional and remote schools.

"The multi-year support from WBF for HarvestEd strengthens these community networks and partnerships and helps take students' ideas and aspirations beyond the classroom."

Hamish Curry, Executive Director, Asia Education Foundation



Orygen

Mental ill-health affects many in our community and the Foundation continues to direct efforts towards organisations working to see better outcomes for young people experiencing complex mental health issues.

The William Buckland Foundation has been a supporter of Orygen since 2017, granting \$450,000 in that time to their suicide prevention work and a further \$150,000 to the Australians for Mental Health alliance.

Sadly, suicide prevention for young people has become even more critical in light of the pandemic. Orygen has been unable to deliver face-to-face training programs due to the pandemic, however they have been able to transition some of this work to online delivery methods such as in the examples below.

To date, over 120 parents of young people have completed the gatekeeper training program and evaluation is underway to understand whether

completion of the training increased their confidence, knowledge and communication skills in relation to suicide. This program will continue to be offered to parents of secondary school students across the region.

The Coping with Self Harm resource has been downloaded from Orygen's website over 7,500 times and Orygen has distributed over 10,000 hard copies of the resource to youth services, hospitals and schools across the country.

Orygen continues to work to establish novel treatment pathways and innovative clinical care solutions in line with international best practice and research evidence. This is work that is now more urgent than ever as the continuing effects of pandemic isolation, unemployment and mental ill-health impact disproportionately our young people.



Participants and facilitators during the #chatsafe Victorian Youth Week co-design workshop at Orygen, Parkville



"The support of the Foundation has been key to advancing Orygen's strategy of reducing the impact of mental ill-health on young people and enabled us to build a comprehensive research program focused on suicide prevention research. Multi-year funding, such as that provided by the Foundation, is invaluable in ensuring stability, sustainability, and the ability to invest in the emerging generation of suicide prevention researchers."

Professor Patrick McGorry AO, Executive Director, Orygen

Addressing the challenge of mental health



Reducing the impact of mental ill-health on young people.

One of the young people co-designing #chatsafe resources for parents and carers

Supporting local communities

Helping refugees and
migrants gain skills and
feel a sense of belonging.

The Social Studio student Marta. Photo credit: Dewi Cooke

Free to Feed and The Social Studio

Through the Foundation's goal of improving the lives of disadvantaged Victorians we fund a number of organisations doing critical work to support members of our community with a refugee or asylum seeker background. We are pleased to profile two such organisations: Free to Feed and The Social Studio.

Free to Feed is a social enterprise creating life-empowering training and employment opportunities for refugees and people seeking asylum, through the creation of shared food experiences. Since 2018, we have provided \$576,000 to assist this organisation, which has recently moved to new premises in North Fitzroy, providing both catering and on-site hospitality services.

Another social enterprise, The Social Studio, uses fashion and creativity as a cultural connector to create work and learning opportunities for Melbourne's refugee and new migrant communities. Since 2019 we have supported their work establishing their new Heidelberg West site with a grant of \$240,000 and are pleased to see them go from strength to strength with more than 30 young people engaged, trained and employed over that time.



CEO of Free to Feed, Loretta Bolotin (third from left) alongside some members of the Free to Feed team, catering an event at Abbotsford Convent

Each of these projects uses a different approach to engage their participants. However at the heart of both enterprises is a belief in the rights of all individuals to dignity and respect. By providing opportunities and wrap-around, customised support they allow human dignity, innovation and creativity to flourish.

"The multi-year partnership with William Buckland Foundation has been a game-changer for Free to Feed. First and foremost to have a funding partner that imbues trust and rallies behind the mission has given us the opportunity to flourish over the past three years. The impacts of COVID-19 highlight the immense value of this ongoing partnership in recognising the dynamic times and unique challenges for social enterprise. Through very uncertain times, we have been able to offer certainty and predictability to our program participants, many of whom have been hardest hit by the pandemic. The William Buckland Foundation's support has enabled Free to Feed to counterbalance unpredictable market fluctuations and provide certainty to those that need it most, ensuring that at every touchpoint our program participants feel secure and empowered."

Loretta Bolotin, CEO & Co Founder, Free to Feed

"We know that finding employment is one of the key priorities for people from refugee and new migrant backgrounds on their settlement journey in Australia, but that they can face significant barriers when trying to do so. Supporting initiatives like ours at The Social Studio, which provides free training and work opportunities in the creative industries to refugee and migrant young people, is crucial not only for the skills and confidence we help our students develop but also for the sense of community and belonging we foster together."

Dewi Cooke, CEO, The Social Studio



Concise financial report

2021

Income Statement for the year ended 30 June	2021	2020
	\$'000	\$'000
Revenue		
Interest	22	62
Dividends and distributions	3,289	3,281
Imputation credits	1,052	1,140
Miscellaneous Income	92	155
Total Revenue	4,455	4,638
Less Expenses		
Equity Trustees Limited fees	(626)	(591)
Co-trustee fees	(4)	(4)
Other expenses	(29)	(86)
Net Income available for granting	3,796	3,958
Grants Paid	4,820	6,797
Surplus/(Deficit)	(1,024)	(2,839)

Granting Policy

Each year's net income is to be distributed to charitable causes which qualify under the terms of the Will of William Buckland. The deficit for the 2021 financial year has been funded from retained earnings from previous years. The Foundation cannot distribute capital.

Dividends and Distributions

Shown net of investment management fees. For this year, fees paid to the investment managers totalled \$640,712.

Management Expense Ratio

Expenses and investment management fees as a percentage of trust funds was 0.91% (2020: 1.04%).

Balance Sheet as at 30 June	2021	2020
	\$'000	\$'000
Assets		
Cash	2,861	4,649
Receivables	2,629	3,460
Loans	175	200
Investments	146,125	116,360
Total	\$151,790	124,670
Liabilities		
Payables	224	226
Net Assets	151,566	124,443
Trust Funds		
Capital Funds	148,295	118,872
Retained earnings	3,271	5,571
Total Trust Funds	151,566	124,443

Investment Approach

As the Foundation is a perpetual trust, the Trustees consider that the amount available for distribution will be maximised over time if a relatively high proportion of the capital is invested in growth assets, particularly equities.

Over ten years, the capital value of the fund has grown from \$97 million to \$151 million. This includes the capital transfer of \$1.6 million from an annuity trust in 2020.

Investment Management

The Foundation utilises investment professionals to manage the investment assets of the Foundation either directly or through wholesale investment funds, within asset allocation guidelines set by the Trustees.

The current investment managers for the Foundation are Cooper Investors Pty Ltd, Equity Trustees Wealth Services Limited and Evans and Partners.

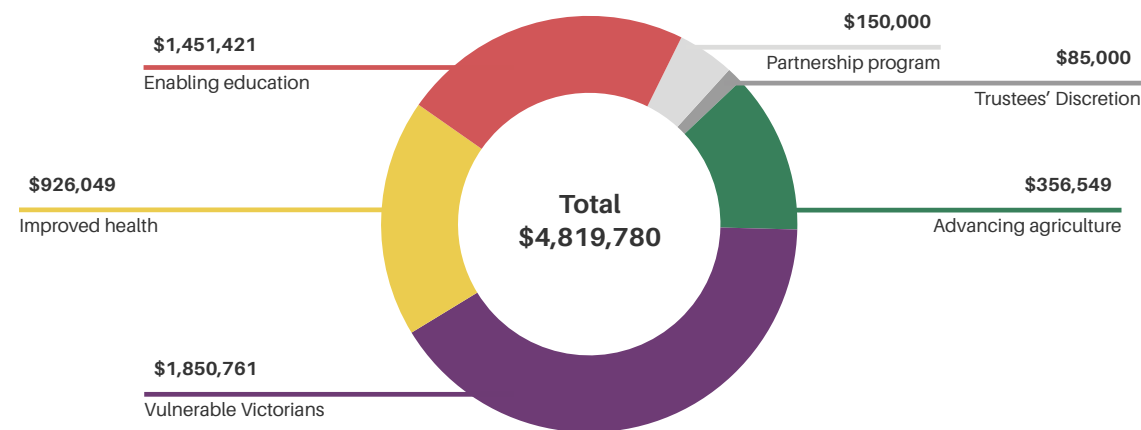
Impact Investing

The Trustees have agreed that up to 5% of the Foundation's portfolio may be committed to impact investments. Current impact investments total \$375,000.

[Full financials available here.](#)

Grants paid

July 2020 - June 2021



Enabling Education

Organisation	Project	Amount	Instalment
ABCN Foundation	ABCN and WBF Scholarships for high-potential young people	\$60,000	4th of 4 instalments
Colman Education Foundation	Our Place Replication	\$300,000	1st of 10 instalments
Conservation Ecology Centre	Wildlife Wonders	\$250,000	2nd of 2 instalments
Discovery Science & Technology Museum Inc	Educating educators STEM program	\$5,000	4th of 4 instalments
L2R Gen Next Inc	L2R Pathways	\$50,000	2nd of 3 instalments
Social Ventures Australia Ltd	E4L Supporting Victorian Schools in Disadvantaged Areas	\$300,000	2nd of 2 instalments
The Malpa Project	Indigenous Young Doctors: Expansion Project in Victoria	\$75,000	3rd of 3 instalments
Tomorrow Today Education Foundation	Emergency Relief	\$31,000	one year
University of Melbourne: Asia Education Foundation	HarvestEd	\$152,300	2nd of 2 instalments
"University of Melbourne: Early Years Education Research Program Consortium"	Changing the Life Trajectories of Australia's Most Vulnerable Children (STAGE 2)	\$50,000	3rd of 3 instalments
University of Melbourne: Faculty of Veterinary and Agricultural Sciences	The William Buckland Foundation Residential Scholarship Program	\$30,000	5th of 5 instalments
Victoria University	Advancement via Individual Determination (AVID): Victorian Sustainability Program	\$148,121	3rd of 4 instalments

Trustees' Discretion

Organisation	Project	Amount	Instalment
Blazeaid Inc	Fencing Material Bushfire Victims	\$10,000	one year
Brotherhood of St Laurence	Dental Care Program	\$50,000	2nd of 2 instalments
Philanthropy Australia	Philanthropy Champions Program	\$25,000	one year

Partnership Program

Organisation	Project	Amount	Instalment
Igniting Change Foundation	Changing Lives 2018 - 2021	\$150,000	5th and 6th of 6 instalments

Improved Health

Organisation	Project	Amount	Instalment
Bendigo Community Health Services	Community Paediatrics in Bendigo	\$250,000	4th of 4 instalments
Children Australia Inc	Capable Parents Healthy Families	\$149,000	2nd of 2 instalments
Domestic Violence Victoria Inc	Family Violence Sector Capacity Building Program	\$50,000	6th of 6 instalments
Foodbank Victoria Ltd	Farms to Families Program	\$75,000	3rd of 4 instalments
Heartkids Ltd	Heartkids Childhood/Congenital Heart Disease Project Compass (Vic)	\$112,049	2nd of 3 instalments
Melbourne Health	The Lynley S Aitken Travelling Scholarship	\$10,000	3rd of 3 instalments
Mental Health Legal Centre Inc	Covid-19 Response Grant	\$50,000	one year
OzChild	Covid-19 Response Grant	\$10,000	one year
Sane Australia	Sane Assist	\$100,000	2nd of 3 instalments
Summer Foundation Ltd	Covid-19 Response Grant	\$50,000	one year
Summer Foundation Ltd	Emergency Relief Grant	\$25,000	one year
Syndromes Without A Name (S.W.A.N) Australia Inc	Capacity Building for Organisational Sustainability	\$45,000	2nd of 2 instalments

Advancing Agriculture

Organisation	Project	Amount	Instalment
Australian Environmental Grantmakers Network (AEGN)	Donation	\$5,000	one year
Farmers For Climate Action	Victorian Climate Smart Agriculture Fellowship Program	\$90,000	2nd of 2 instalments
Foodbank Victoria Ltd	Farms to Families Program	\$75,000	3rd of 4 instalments
Nuffield Australia	Nuffield Scholarships	\$53,000	3rd of 4 instalments
The Australian National University	Sustainable Farms	\$133,549	3rd of 3 instalments

Vulnerable Victorians

Organisation	Project	Amount	Instalment
Ardoch Youth Foundation Ltd	Improving Vulnerable Children's School Readiness Through Ardoch's Early Language Literacy Program	\$135,720	3rd of 3 instalments
Asylum Seeker Resource Centre	Building Capacity Through Digital Transformation	\$125,000	3rd of 3 instalments
Big Brothers Big Sisters Australia Ltd	Regional Community Pilot Extension	\$50,000	3rd of 3 instalments
Concern Australia Welfare Inc	Hand Brake Turn Local and Mobile	\$148,857	4th of 4 instalments
Council to Homeless Persons	Everybody's Home Campaign	\$127,184	2nd of 3 instalments
Free To Feed Ltd	Vulnerable Victorians Program	\$144,000	4th of 4 instalments
Jesuit Social Services Ltd	Sudanese Australia Integrated Learning (SAIL) Program	\$40,000	3rd of 5 instalments
Melbourne Indigenous Transition School	Victorian Indigenous Students at the Melbourne Indigenous Transition School	\$120,000	6th of 6 instalments
Sacred Heart Misison	Emergency Relief Grant	\$50,000	one year
Sane Australia	Sane Assist	\$100,000	3rd of 3 instalments
Save the Children Australia	Hands on Learning	\$150,000	2nd of 3 instalments
Stars Foundation Limited	Expansion of School-based Mentoring Program in Victoria	\$50,000	2nd of 3 instalments
The Man Cave Global Ltd	Victorian Man Cave Regional Expansion	\$95,000	3rd of 4 instalments
The Social Studio	The Social Fabric Youth Employment Program	\$70,000	3rd of 3 instalments
Thrive Refugee Enterprise	Thrive Capacity Enhancement	\$150,000	3rd of 4 instalments
Try Australia	Try Build Project	\$200,000	3rd and 4th of 4 instalments
Victorian Aboriginal Child Care Agency Co-Op Ltd	Growing Up Aboriginal Babies at Home	\$50,000	2nd of 3 instalments
Women's Property Initiatives	Chief Operations Officer Funding	\$45,000	2nd of 2 instalments

The William Buckland Foundation team

The Trustees of The William Buckland Foundation during the financial year were:

- Dr Jane Gilmour OAM, Chair
- Ms Jennifer McGregor AM
- Mr Ross Barker, Chair of Investment Committee
- Mr David Williamson
- Ms Jodi Kennedy, representing Equity Trustees

Management

Equity Trustees provided trustee, advisory, and secretariat services through the following staff members:

- Ms Ferdi Hepworth, Foundation Lead
- Ms Amanda Sartor, Senior Relationship Manager (from 1 June 2021)
- Mr Jeff Sitters, Relationship Manager (to 14 June 2021)
- Ms Elyse Cook, Grant and Impact Manager
- Ms Jane Branthwaite (from 16 March 2021)

[Contact the Foundation here.](#)